

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF OHIO  
WESTERN DIVISION

VIVIAN BERT, et al.,	)	
	)	
Plaintiffs,	)	
	)	
v.	)	CASE NO. C-1-02-467
	)	Judge Beckwith
AK STEEL CORPORATION,	)	Magistrate Judge Hogan
	)	
Defendant.	)	

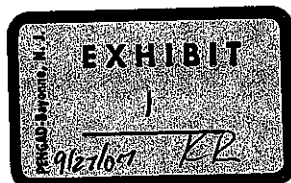
**RE-NOTICE OF 30(b)(6)DEPOSITION**

**TO: ALL ATTORNEYS AND PARTIES**

Please take notice that plaintiffs, pursuant to Rule 30(b)(6) of the Federal Rules of Civil Procedure, will take the deposition, upon oral examination, of a designated corporate representative of AK Steel, (hereinafter "defendant") relative to the individuals claims of plaintiffs, beginning at 9:30 a.m. on September 27, 2007, and continuing day to day until completed, at the law offices of Tobias, Kraus & Torchia, 911 Mercantile Library Building, 414 Walnut Street, Cincinnati, Ohio 45202.

Plaintiffs will examine the witness in his or her capacity as the designated corporate representative regarding the matters described herein below. Said witness should be fully knowledgeable on said matters which are known or reasonably available to the defendant including, but not limited to:

1. Each and every business justification for the non-selection of the named plaintiffs, namely, Vivian Bert, Thaddeus Freeman, Darrell Carter, Edward James Lewis, Timothy Oliphant, Mary Harris, Roderique Russell, Kay Jackson, Marnie Carter, Darlene Denise Carter, Dwight Lewis, Michael Miller,



Ronald Sloan, Donald Edwards, Shawn Pryor and Tiffany Jackson, in the above-referenced lawsuit for an entry-level bargaining unit position at AK Steel.

Respectfully submitted,



Robert F. Childs, Jr. (*pro hac vice*)  
Herman Nathaniel Johnson, Jr. (*pro hac vice*)  
Susan Donahue (*pro hac vice*)  
WIGGINS, CHILDS, QUINN & PANTAZIS, LLC  
The Kress Building  
301 19th Street North  
Birmingham, Alabama 35203  
(205) 314-0500  
(205) 254-1500 (facsimile)

Paul Henry Tobias (OH bar No. 0032415)  
TOBIAS, KRAUS & TORCHIA  
414 Walnut Street  
Suite 911  
Cincinnati, Ohio 45202  
(513) 241-8137  
(513) 241-7863 (facsimile)

*Attorneys for the Plaintiffs*

**CERTIFICATE OF SERVICE**

I hereby certify that on September 17, 2007, I served a copy of the Re-Notice of 30(b)(6) Deposition via first-class U.S. Mail, postage pre-paid, upon the following:

Mr. Gregory P. Rogers  
Ms. Patricia Anderson Pryor,  
TAFT, STETTINIUS & HOLLISTER, LLP  
425 Walnut Street, Suite 1800  
Cincinnati, Ohio 45202-3957

  
\_\_\_\_\_  
OF COUNSEL



## AK Steel Corporation

AK Steel Corporation is an Equal Employment Opportunity Employer and as such meets all government regulations pertaining to Equal Employment Opportunity.

Name Edward James Lewis Date 4-30-01  
FIRST MIDDLE LAST

Present Address 614 20<sup>th</sup> Street Middletown OH 45044  
NO. STREET CITY STATE ZIP CODE

Phone Number — or number where you can be reached: (513) 422-8651  
AREA CODE NUMBER

Permanent Address: 614 20<sup>th</sup> Street Middletown OH 45044  
NO. STREET CITY STATE ZIP CODE

Permanent Phone: (513) 422-8651 Social Security # \_\_\_\_\_  
AREA CODE NUMBER

Are you 18 years of age or older? ☒ Yes ☐ No

Are you lawfully entitled to work within the U.S.? yes  
(PROOF OF CITIZENSHIP OR IMMIGRATION STATUS IS REQUIRED UPON EMPLOYMENT)

Have you been convicted of a crime other than a minor traffic violation? NA

If yes, explain. \_\_\_\_\_

Date available for employment: 4 30 01

If the job requires, are you willing to travel? yes Relocate? \_\_\_\_\_

If the job requires, are you able to work all shifts? yes

Have you previously applied at Armco or AK Steel? NA If yes, when/where? \_\_\_\_\_

Have you previously worked for Armco or AK Steel? NA If yes, when/where? \_\_\_\_\_

EXHIBIT

LEWIS  
6-5-07  
AMB

Federal regulations require AK Steel Corporation to maintain the following information on all individuals making application for employment. This information is retained separate and apart from all APPLICATIONS FOR EMPLOYMENT and is not used for purposes of making employment decisions. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, military status, disability or age. We appreciate your cooperation.

NAME Edward James Lewis DATE 4 30 01

SEX: ☐ Male ☐ Female

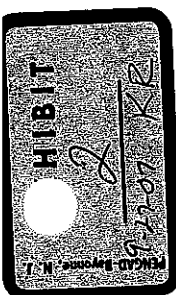
RACE: ☐ White (not of Hispanic origin) ☐ Hispanic ☐ Asian or Pacific Islander  
☒ Black (not of Hispanic origin) ☐ American Indian or Alaskan Native

CHECK IF APPLICABLE: ☐ Vietnam Era Veteran ☐ Disabled Veteran ☐ Disabled Individual

POSITION FOR WHICH YOU ARE APPLYING:

☐ Management ☐ Sales Representative ☐ Clerical ☒ Laborer  
☐ Professional ☐ Technical ☐ Craft Worker ☐ Service Worker

Lewis Edward James  
LAST NAME FIRST MIDDLE



Circle last grade completed 1 2 3 4 5 6 7 8 9 10 11 12

College hours completed

TYPE OF SCHOOL	NAME AND LOCATION	GRADUATED		DEGREE	FIELD OF STUDY	GRADE POINT/SCALE TOP MID. BOT 1/3
		YES	NO			
HIGH	Middletown High School	<input checked="" type="checkbox"/>	<input type="checkbox"/>			M, D
BUSINESS OR TRADE						
COLLEGE OR UNIVERSITY						
POST GRADUATE						

List other formal educational experience; e.g., night school, home study courses, GED, etc. \_\_\_\_\_

If presently enrolled, indicate where and field of study: \_\_\_\_\_

Describe any definite plans for further study: \_\_\_\_\_

List significant activities, honors, awards or elective offices which have contributed to your career goals and interests: \_\_\_\_\_

MILITARY SERVICE: Are you a Veteran of the U.S. Military Service? ☐ Yes ☒ No

BRANCH OF SERVICE	HIGHEST RANK OR RATE

Please, indicate any military experience or training you feel might be of interest and value to AK Steel: \_\_\_\_\_

## PRESENT OR MOST RECENT POSITION

Name of employer S. K. Construction Your title LaborAddress 2236 Atco Kind of business CONDescribe your position LaborPeriod of employment from 1-97 to 2-01 Name of person for whom you worked Jimmy Smith Rate of earnings 19.92  
(MO/YR) (MO/YR)Give exact reason for leaving lack of work

## NEXT PREVIOUS POSITION

Name of employer Graycor con Your title LaborAddress Indiana Kind of businessDescribe your position LaborPeriod of employment from 1-96 to 1-97 Name of person for whom you worked Scott Rosewood Rate of earnings 12.75  
(MO/YR) (MO/YR)Give exact reason for leaving had off

## NEXT PREVIOUS POSITION

Name of employer Your title

Address Kind of business

Describe your position

Period of employment from to Name of person for whom you worked Rate of earnings  
(MO/YR) (MO/YR)

Give exact reason for leaving

## NEXT PREVIOUS POSITION

Name of employer Your title

Address Kind of business

Describe your position

Period of employment from to Name of person for whom you worked Rate of earnings  
(MO/YR) (MO/YR)

Give exact reason for leaving

How much time have you lost from work in the past two years?

For what particular type of work are you making application; e.g., clerical, technical, engineering, professional, sales, labor, etc.

labor

Expected wage or salary \$ open

If applying for clerical work, list special skills. Include typing (wpm), word processing, computer software, and any office machines or equipment you can operate:

If applying for sales, technical, professional, or administrative work, give highlights of any special training or experience which may be helpful:

If applying for labor or craft work, indicate any training or experience which might be useful. Include any equipment or machinery you can operate:

SHields site specific training, OSHA Occupational Safety and Health Training Course in construction & health, HAZARD Communication Training Certificate, Fall Protection training course, OSHA Safety Training Passport training course ATSSA Registered Flagman

Describe any additional qualifications, abilities, or strong points which will help you be successful in the job for which you are applying.

I been working in Constution for 4 year AS A laborer  
Very hard worker and dependable to be on the job  
On time and work in A Safe env:

PERSONAL REFERENCES:

Please provide the following information on three individuals whom we may contact as references:

NAME	ADDRESS	TELEPHONE NO	RELATIONSHIP
Allen Roberts	OAKS	820 3181	
Jack Kenner	1109 Baltimore	425 9453	Friend
Monn Moore	2241 Young	425 0700	Friend

I hereby certify that the foregoing information is accurate, and I authorize AK Steel to verify it. I specifically authorize AK Steel Corporation to obtain information from my former employers and other references, and I authorize my former employers and other references to release information to AK Steel Corporation.

I agree that any false or misleading statement in this application for employment or any additional forms signed by me in connection with my employment shall be sufficient cause for refusal or termination of employment.

I understand that this application is not and is not intended to be a contract of employment. I agree to submit to a physical examination applicable to the requirements of the type of work for which I am applying, including drug and alcohol abuse screening.

Signature of Applicant

Edward J. Lewis

4 30 01  
Application received by/Date received

0081

PROD. TO DFT  
00467 SSB-TSH

## APPLICANT SURVEY

Applicant Name: Edward LewisDate: 4 30 01

Item	Response	
1. Other than exiting the military, how many times have you been without employment for more than six weeks?		
2. In the left column, list your full-time employers (company names) for the past 10 years and in the right column write the number of years in each job listed	Graycor Con.	1
	Sik Con	4
	Mount Carmel med	2
	Klean Rite detail	3
	Big Ten Auto Sales	2
3. Have you ever been terminated from any employer?	YES	<u>NO</u>
4. Do you have a high school diploma or GED?	<u>YES</u>	NO
5. Do you have a valid driver's license?	<u>YES</u>	NO
6. Do you have reliable transportation?	<u>YES</u>	NO
7. Have you ever been convicted of a crime other than a minor traffic violation?	YES	<u>NO</u>
8. Some positions are on weekly rotating shifts. Is this: (A) Preferred (B) Tolerable, or (C) Unacceptable	<u>A</u>	B C
9. Have you ever worked for AK Steel/Armco before?	YES	<u>NO</u>
10. How many years of assembly, heavy machinery and/or manufacturing experience do you have?	3	
11. Do you have experience in welding, electrical, maintenance or plumbing?	<u>YES</u>	NO
12. List any education beyond high school.		
13. Have you served in the military? (Upon job offer, a copy of your DD-214 will be required)	YES	<u>NO</u>
14. Have you ever worked rotating shifts for a previous employer?	<u>YES</u>	NO

0086 PHS' 1st  
Prod. to Dft

Calc. 4  
harris



NU app 8/10/01  
phone # disconnected

# APPLICATION FOR EMPLOYMENT

AK Steel Corporation



AK Steel Corporation is an Equal Employment Opportunity Employer and as such meets all government regulations pertaining to Equal Employment Opportunity.

Name Edward James Lewis Date 4-30-01  
FIRST MIDDLE LAST  
 Present Address 614 20<sup>th</sup> Street Middletown OHIO 45044  
NO. STREET CITY STATE ZIP CODE  
 Phone Number — or number where you can be reached: (513) 422-8651  
AREA CODE NUMBER  
 Permanent Address: 614 20<sup>th</sup> Middletown OHIO 45044  
NO. STREET CITY STATE ZIP CODE  
 Permanent Phone: (513) 422-8651 Social Security # \_\_\_\_\_  
AREA CODE NUMBER

Are you 18 years of age or older? ☒ Yes ☐ No

Are you lawfully entitled to work within the U.S.? yes  
(PROOF OF CITIZENSHIP OR IMMIGRATION STATUS IS REQUIRED UPON EMPLOYMENT)

Have you been convicted of a crime other than a minor traffic violation? NA

If yes, explain. \_\_\_\_\_

Date available for employment: 4 30 01

If the job requires, are you willing to travel? yes Relocate? \_\_\_\_\_

If the job requires, are you able to work all shifts? yes

Have you previously applied at Armco or AK Steel? NA If yes, when/where? \_\_\_\_\_

Have you previously worked for Armco or AK Steel? NA If yes, when/where? \_\_\_\_\_

James  
MIDDLE  
Lewis  
LAST NAME  
Edna  
FIRST



**EDUCATIONAL BACKGROUND:**

Circle last grade completed 1 2 3 4 5 6 7 8 9 10 11 12

College hours completed

TYPE OF SCHOOL	NAME AND LOCATION	GRADUATED		DEGREE	FIELD OF STUDY	GRADE POINT/SCALE TOP MID. BOT. 1/3
		YES	NO			
HIGH	Middletown High School	<input checked="" type="checkbox"/>	<input type="checkbox"/>			
BUSINESS OR TRADE						m, D
COLLEGE OR UNIVERSITY						
POST GRADUATE						

List other formal educational experience; e.g., night school, home study courses, GED, etc. \_\_\_\_\_

If presently enrolled, indicate where and field of study: \_\_\_\_\_

Describe any definite plans for further study: \_\_\_\_\_

List significant activities, honors, awards or elective offices which have contributed to your career goals and interests: \_\_\_\_\_

**MILITARY SERVICE:** Are you a Veteran of the U.S. Military Service? ☐ Yes ☒ No

BRANCH OF SERVICE	HIGHEST RANK OR RATE

Please, indicate any military experience or training you feel might be of interest and value to AK Steel: \_\_\_\_\_

**EMPLOYMENT EXPERIENCE:****PRESENT OR MOST RECENT POSITION**

Name of employer Sik Construction Your title Labor  
 Address 2236 Atco Kind of business CON  
 Describe your position Labor  
 Period of employment from 1-97 to 2-01 Name of person for whom you worked Jimmy Smith Rate of earnings 19.92  
 (MO/YR) (MO/YR)  
 Give exact reason for leaving lack of work

**NEXT PREVIOUS POSITION**

Name of employer Graycor con Your title Labor  
 Address Indiana Kind of business \_\_\_\_\_  
 Describe your position Labor  
 Period of employment from 1-96 to 1-97 Name of person for whom you worked Scott Rosewood Rate of earnings 17.75  
 (MO/YR) (MO/YR)  
 Give exact reason for leaving had off

**NEXT PREVIOUS POSITION**

Name of employer \_\_\_\_\_ Your title \_\_\_\_\_  
 Address \_\_\_\_\_ Kind of business \_\_\_\_\_  
 Describe your position \_\_\_\_\_  
 Period of employment from \_\_\_\_\_ to \_\_\_\_\_ Name of person for whom you worked \_\_\_\_\_ Rate of earnings \_\_\_\_\_  
 (MO/YR) (MO/YR)  
 Give exact reason for leaving \_\_\_\_\_

**NEXT PREVIOUS POSITION**

Name of employer \_\_\_\_\_ Your title \_\_\_\_\_  
 Address \_\_\_\_\_ Kind of business \_\_\_\_\_  
 Describe your position \_\_\_\_\_  
 Period of employment from \_\_\_\_\_ to \_\_\_\_\_ Name of person for whom you worked \_\_\_\_\_ Rate of earnings \_\_\_\_\_  
 (MO/YR) (MO/YR)  
 Give exact reason for leaving \_\_\_\_\_

How much time have you lost from work in the past two years? \_\_\_\_\_

**JOB INTERESTS AND SKILLS:**

For what particular type of work are you making application; e.g., clerical, technical, engineering, professional, sales, labor, etc.

labor

Expected wage or salary \$ Open

If applying for clerical work, list special skills. Include typing (wpm), word processing, computer software, and any office machines or equipment you can operate:

If applying for sales, technical, professional, or administrative work, give highlights of any special training or experience which may be helpful:

If applying for labor or craft work, indicate any training or experience which might be useful. Include any equipment or machinery you can operate:

SHIELDS Site specific training, OSHA Occupational Safety and Health Training Course in Construction & health, HAZA and Communication Training Certificate, Fall Protection training course, Safety Training Passport training course ATSSA Registered Flagger

Describe any additional qualifications, abilities, or strong points which will help you be successful in the job for which you are applying.

I been working in Constution for 4 year AS A laborer Very hard worker And dependable to be on the job On time And work in A Safe env:

**PERSONAL REFERENCES:**

Please provide the following information on three individuals whom we may contact as references:

NAME	ADDRESS	TELEPHONE NO.	RELATIONSHIP
Allen Roberts	OAKS	820 3181	
Jack Kenner	1109 Baltimore	425 9453	Friend
Monn Moore	2241 Young	425 0700	Friend

I hereby certify that the foregoing information is accurate, and I authorize AK Steel to verify it. I specifically authorize AK Steel Corporation to obtain information from my former employers and other references, and I authorize my former employers and other references to release information to AK Steel Corporation.

I agree that any false or misleading statement in this application for employment or any additional forms signed by me in connection with my employment shall be sufficient cause for refusal or termination of employment.

I understand that this application is not and is not intended to be a contract of employment. I agree to submit to a physical examination applicable to the requirements of the type of work for which I am applying, including drug and alcohol abuse screening.

Signature of Applicant

Edward J. Lewis

4 30 01

Application received by/Date received

## APPLICANT SURVEY

Applicant Name: Edward LewisDate: 4 30 01

Item	Response														
1. Other than exiting the military, how many times have you been without employment for more than six weeks?															
2. In the left column, list your full-time employers (company names) for the past 10 years and in the right column write the number of years in each job listed	<table border="1"> <tr> <td>Graycor Con</td><td>1</td></tr> <tr> <td>Sik Con</td><td>4</td></tr> <tr> <td>Mount Carmel med</td><td>2</td></tr> <tr> <td>Klean Rite detail</td><td>3</td></tr> <tr> <td>Big Ten Auto Sales</td><td>2</td></tr> <tr> <td></td><td></td></tr> <tr> <td></td><td></td></tr> </table>	Graycor Con	1	Sik Con	4	Mount Carmel med	2	Klean Rite detail	3	Big Ten Auto Sales	2				
Graycor Con	1														
Sik Con	4														
Mount Carmel med	2														
Klean Rite detail	3														
Big Ten Auto Sales	2														
3. Have you ever been terminated from any employer?	YES <input type="radio"/> NO <input checked="" type="radio"/>														
4. Do you have a high school diploma or GED?	<input checked="" type="radio"/> YES <input type="radio"/> NO														
5. Do you have a valid driver's license?	<input checked="" type="radio"/> YES <input type="radio"/> NO														
6. Do you have reliable transportation?	<input checked="" type="radio"/> YES <input type="radio"/> NO														
7. Have you ever been convicted of a crime other than a minor traffic violation?	YES <input type="radio"/> NO <input checked="" type="radio"/>														
8. Some positions are on weekly rotating shifts. Is this: (A) Preferred (B) Tolerable, or (C) Unacceptable	<input checked="" type="radio"/> A <input type="radio"/> B <input type="radio"/> C														
9. Have you ever worked for AK Steel/Armco before?	YES <input type="radio"/> NO <input checked="" type="radio"/>														
10. How many years of assembly, heavy machinery and/or manufacturing experience do you have?	3														
11. Do you have experience in welding, electrical, maintenance or plumbing?	<input checked="" type="radio"/> YES <input type="radio"/> NO														
12. List any education beyond high school.															
13. Have you served in the military? (Upon job offer, a copy of your DD-214 will be required)	YES <input type="radio"/> NO <input checked="" type="radio"/>														
14. Have you ever worked rotating shifts for a previous employer?	<input checked="" type="radio"/> YES <input type="radio"/> NO														



## APPLICATION FOR EMPLOYMENT

AK Steel Corporation

AK Steel Corporation is an Equal Employment Opportunity Employer and as such meets all government regulations pertaining to Equal Employment Opportunity.



Name Shawn Ramon Pryor Date 11-19-01  
FIRST MIDDLE LAST  
 Present Address 1101 Young St. Middletown OH 45044  
NO STREET CITY STATE ZIP CODE  
 Phone Number — or number where you can be reached: (513) 422-3164  
AREA CODE NUMBER  
 Permanent Address: 1101 Young St. Middletown OH 45044  
NO STREET CITY STATE ZIP CODE  
 Permanent Phone: (513) 422-3164 Social Security # \_\_\_\_\_  
AREA CODE NUMBER

Are you 18 years of age or older? ☒ Yes ☐ No

Are you lawfully entitled to work within the U.S.? Yes  
(PROOF OF CITIZENSHIP OR IMMIGRATION STATUS IS REQUIRED UPON EMPLOYMENT)

Have you been convicted of a crime other than a minor traffic violation? No

If yes, explain. \_\_\_\_\_

Date available for employment: A.S.A.P.

If the job requires, are you willing to travel? Yes Relocate? Yes

If the job requires, are you able to work all shifts? No

Have you previously applied at Armco or AK Steel? No If yes, when/where? \_\_\_\_\_

Have you previously worked for Armco or AK Steel? No If yes, when/where? \_\_\_\_\_

EXHIBIT

PRYOR  
1 6-6-07  
AMB

Federal regulations require AK Steel Corporation to maintain the following information on all individuals making application for employment. This information is retained separate and apart from all APPLICATIONS FOR EMPLOYMENT and is not used for purposes of making employment decisions. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, military status, disability or age. We appreciate your cooperation.

NAME Shawn Pryor

SEX: ☒ Male ☐ Female

DATE 11-19-01

RACE: ☐ White (not of Hispanic origin)  
☒ Black (not of Hispanic origin)

☐ Hispanic  
☐ American Indian or Alaskan Native

☐ Asian or Pacific Islander

CHECK IF APPLICABLE: ☐ Vietnam Era Veteran ☐ Disabled Veteran ☐ Disabled Individual

POSITION FOR WHICH YOU ARE APPLYING:

☐ Management ☐ Sales Representative  
☒ Professional ☒ Technical

☐ Clerical  
☐ Craft Worker

☐ Laborer  
☐ Service Worker

0140 Plfs' 1st  
 Prod. to Dft

Pryor Shawn  
LAST NAME FIRST MIDDLE

**EMPLOYMENT EXPERIENCE:****PRESENT OR MOST RECENT POSITION**

Name of employer Trader Publishing Your title Information Systems Manager  
 Address 4500 Lyons Rd. Kind of business Publishing  
 Describe your position Maintained + Serviced the computer network, technical support  
 Period of employment from 5/00 to 8/01 Name of person for whom you worked Evelyn Humphrey Rate of earnings 16.00 hr  
 (MO/YR) (MO/YR)  
 Give exact reason for leaving Position Eliminated

**NEXT PREVIOUS POSITION**

Name of employer PC Review Media Group Your title Feature Column Writer/Technician  
 Address 10570 Springboro Pike Kind of business Media/Technology  
 Describe your position Column writer for their monthly magazine, computer technical support  
 Period of employment from 11/98 to 2/00 Name of person for whom you worked Brad Proctor Rate of earnings 9.50  
 (MO/YR) (MO/YR)  
 Give exact reason for leaving Better Opportunity

**NEXT PREVIOUS POSITION**

Name of employer Comp USA Your title Sales  
 Address \_\_\_\_\_ Kind of business Retail  
 Describe your position Retail Sales, Technical Support  
 Period of employment from 3/95 to 11/98 Name of person for whom you worked Lisa Walker Rate of earnings 6.75  
 (MO/YR) (MO/YR)  
 Give exact reason for leaving Better Opportunity

**NEXT PREVIOUS POSITION**

Name of employer \_\_\_\_\_ Your title \_\_\_\_\_  
 Address \_\_\_\_\_ Kind of business \_\_\_\_\_  
 Describe your position \_\_\_\_\_  
 Period of employment from \_\_\_\_\_ to \_\_\_\_\_ Name of person for whom you worked \_\_\_\_\_ Rate of earnings \_\_\_\_\_  
 (MO/YR) (MO/YR)  
 Give exact reason for leaving \_\_\_\_\_

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 Prod. to Dft

How much time have you lost from work in the past two years? 0



**JOB INTERESTS AND SKILLS:**

For what particular type of work are you making application; e.g., clerical, technical, engineering, professional, sales, labor, etc.  
Technical or Professional

Expected wage or salary \$ Going Rate

If applying for clerical work, list special skills. Include typing (wpm), word processing, computer software, and any office machines or equipment you can operate:

If applying for sales, technical, professional, or administrative work, give highlights of any special training or experience which may be helpful: See Resume for Qualifications.

If applying for labor or craft work, indicate any training or experience which might be useful. Include any equipment or machinery you can operate:

Describe any additional qualifications, abilities, or strong points which will help you be successful in the job for which you are applying.  
See Resume

**PERSONAL REFERENCES:**

Please provide the following information on three individuals whom we may contact as references:

NAME	ADDRESS	TELEPHONE NO	RELATIONSHIP
<u>Brad Proctor</u>	<u>10570 Springboro Pk</u>	<u>937-885-1080</u>	<u>Former Boss</u>
<u>Michelle Charlton</u>	<u>Miami University, Oxford OH</u>	<u>513-899-9515</u>	<u>Professor</u>
<u>Othello Harris</u>			<u>Professor</u>

I hereby certify that the foregoing information is accurate, and I authorize AK Steel to verify it. I specifically authorize AK Steel Corporation to obtain information from my former employers and other references, and I authorize my former employers and other references to release information to AK Steel Corporation.

I agree that any false or misleading statement in this application for employment or any additional forms signed by me in connection with my employment shall be sufficient cause for refusal or termination of employment.

I understand that this application is not and is not intended to be a contract of employment. I agree to submit to a physical examination applicable to the requirements of the type of work for which I am applying, including drug and alcohol abuse screening.

0142 Plfs' 1st  
Prod. to Dft



**EDUCATIONAL BACKGROUND:**

Circle last grade completed 1 2 3 4 5 6 7 8 9 10 11 12

College hours completed: \_\_\_\_\_

TYPE OF SCHOOL	NAME AND LOCATION	GRADUATED		DEGREE	FIELD OF STUDY	GRADE POINT/SCALE TOP, MID, BOT. 1/3
		YES	NO			
HIGH	Middleton High School	✓		✓	H.S. Requirements	Mid
BUSINESS OR TRADE						
COLLEGE OR UNIVERSITY	Miami University, Oxford OH	✓		B.A. English		Mid
POST GRADUATE						

List other formal educational experience; e.g., night school, home study courses, GED, etc.

If presently enrolled, indicate where and field of study:

Describe any definite plans for further study: Thinking/Planning to acquire a Master's Degree  
Starting in 2003

List significant activities, honors, awards or elective offices which have contributed to your career goals and interests:

Dean's List - Fall 1994, Dean's List - Spring 1996, Dean's List - Fall 1996MILITARY SERVICE: Are you a Veteran of the U.S. Military Service? ☐ Yes ☒ No

BRANCH OF SERVICE	HIGHEST RANK OR RATE

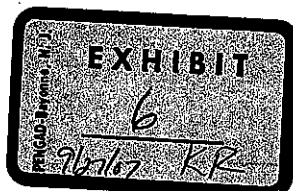
Please, indicate any military experience or training you feel might be of interest and value to AK Steel:

## APPLICANT SURVEY

Applicant Name: Shawn PryorDate: 11-19-01

Item	Response	
1. Other than exiting the military, how many times have you been without employment for more than six weeks?	Twice	
2. In the left column, list your full-time employers (company names) for the past 10 years and in the right column write the number of years in each job listed.	Trader Publishing	1 1/4 years
	PC Review Media Group	1 1/4 years
	CompUSA	3 3/4 years
3. Have you ever been terminated from any employer?	YES	<u>NO</u>
4. Do you have a high school diploma or GED?	<u>YES</u>	NO
5. Do you have a valid driver's license?	<u>YES</u>	NO
6. Do you have reliable transportation?	<u>YES</u>	NO
7. Have you ever been convicted of a crime other than a minor traffic violation?	YES	<u>NO</u>
8. Some positions are on weekly rotating shifts. Is this: (A) Preferred (B) Tolerable, or (C) Unacceptable	A	<u>B</u> C
9. Have you ever worked for AK Steel/Armco before?	YES	<u>NO</u>
10. How many years of assembly, heavy machinery and/or manufacturing experience do you have?	0	
11. Do you have experience in welding, electrical, maintenance or plumbing?	YES	<u>NO</u>
12. List any education beyond high school.	Miami University, Oxford OH	
13. Have you served in the military? (Upon job offer, a copy of your DD-214 will be required.)	YES	<u>NO</u>
14. Have you ever worked rotating shifts for a previous employer?	YES	<u>NO</u>

EXHIBIT

PRYOR  
3 6-6-07  
smB0148 Pifs' 1st  
Prod. to Dft

## SHAWN PRYOR

1101 YOUNG ST.  
MIDDLETOWN, OH 45044  
Home Phone (513) 422-3164  
Voice Mail (513) 420-2244  
computingchoices@yahoo.com

---

**OBJECTIVE:** To obtain future employment in the Information Systems market.

### QUALIFICATIONS

Knowledgeable in the following: MAC OS 7.5-9.1, Windows 3.1/9x/ME/NT, MS Office, IAQ, 4D/IMS, QuarkXpress, Fetch 2.02, Adobe Acrobat/Photoshop/Illustrator, Flightcheck, Appleshare IP 6.1/6.3, Appletalk, MS Outlook, MS Front Page.

### EDUCATION

1999 Miami University, Oxford, OH

- B.A., Arts & Sciences, English - Creative Writing
- Dean's List, Fall 1996
- Dean's List, Spring 1996
- Dean's List, Fall 1994

### EMPLOYMENT

Trader Publishing, Miamisburg, OH

October 2000 - September 2001

Information Systems Manager

- Responsible for maintaining and servicing the computer network of 33 Macintosh Computers, two Macintosh Workgroup Servers, and one Windows NT server so publishing deadlines are effectively met.
- Built and created a network on a Macintosh environment, using Appleshare client software, increasing employee production.
- Supervised and worked with clients to install hardware and implement software on a daily basis.
- Implemented new functions and accesses for computer composition clerks.
- Responsible for Technical Support for the following programs: Mac OS 7.5-9.1, Windows 9x/NT, MS Outlook, MS Office, Adobe Acrobat/Photoshop/Illustrator, and QuarkXpress.
- Performed and overseen training support in QuarkXpress & Adobe Photoshop for new employees.
- Updated and kept the 4D/IMS database current.



0144 Plfs' 1st  
Prod. to Dft

Exh. 2  
Primo

## **SHAWN PRYOR (pg. 2)**

*May 2000 – October 2000*

*Composition/Graphic Artist*

- Created and updated various advertisements for Trader Publishing Magazines.
- Responsible for building various magazines via computer to meet pre-press deadlines.
- Proofing and correcting inaccurate advertisements.
- Downloading photos for Trader Publishing Magazines.

**PC Review Media Group, Dayton, OH**

*November 1998 – February 2000*

*Feature Column Writer*

- Created a Job Market monthly feature for Midwest PC Review Magazine. The local articles focused on the continuing changes in the job market dealing with system analyst fields.

*Technical Support Specialist*

- Supervised and worked with clients to install hardware and implement software on a daily basis.
- Responsible for support of the following programs: Windows 3.1/9x/NT, MS Outlook, MS Office, MS Publisher, MS Front Page, Adobe PageMaker/Photoshop/, QuarkXpress, and Bulletproof FTP.
- Helped to build and create networks on a PC environment, using LANtastic and Novell.
- Learned to design, build, and update web sites using MS Front Page 2000.

**CompUSA, Dayton, OH**

*March 1995 – November 1998*

*Upgrade Center Clerk*

- Sales/Support of memory upgrades for PC's and Laptops.
- Knowledgeable in hard drives, support.
- Knowledgeable in digital video equipment.
- Responsible for testing computer memory and hard drives.
- Installed memory into laptop's and PC's.
- Installed video cards into PC's.
- Handled phone sales/technical support for pricing and availability of retail products, and placed orders for retail sales.

### **REFERENCES**

*Available upon request.*

## APPLICATION FOR EMPLOYMENT

## AK Steel Corporation



AK Steel Corporation is an Equal Employment Opportunity Employer and as such meets all government regulations pertaining to Equal Employment Opportunity.

Name Ronald E. Sloan Date 8/28/01  
FIRST MIDDLE LAST

Present Address 206-2A WEBSTER ST. MIDLETOWN OH 45042  
NO STREET CITY STATE ZIP CODE

Phone Number -- or number where you can be reached: (513) 423-4076  
AREA CODE NUMBER

Permanent Address: 5102 PT ARDRE  
NO. STREET CITY STATE ZIP CODE

Permanent Phone: (513) 423-4076 Social Security # \_\_\_\_\_  
AREA CODE NUMBER

Are you 18 years of age or older? ☒ Yes ☐ No

Are you lawfully entitled to work within the U.S.? Yes  
(PROOF OF CITIZENSHIP OR IMMIGRATION STATUS IS REQUIRED UPON EMPLOYMENT)

Have you been convicted of a crime other than a minor traffic violation? No

If yes, explain. N/A

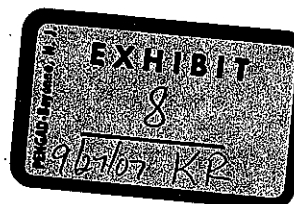
Date available for employment: 9/3/01

If the job requires, are you willing to travel? Yes Relocate? No

If the job requires, are you able to work all shifts? Yes

Have you previously applied at Armco or AK Steel? No If yes, when/where? N/A

Have you previously worked for Armco or AK Steel? No If yes, when/where? N/A



Exh. 1  
Sloan

## EDUCATIONAL BACKGROUND:

Circle last grade completed 1 2 3 4 5 6 7 8 9 10 11 12

TYPE OF SCHOOL	NAME AND LOCATION	GRADUATED		DEGREE	FIELD OF STUDY	GRADE POINT/SCALE (TOP MID. BOT)
		YES	NO			
HIGH	Middletown High School	✓		N/A	College Prep.	3.3
BUSINESS OR TRADE						
COLLEGE OR UNIVERSITY	Pennsylvania State Univ.		✓	N/A	Elect. Engr.	N/A
POST GRADUATE						

List other formal educational experience; e.g., night school, home study courses, GED, etc. N/AIf presently enrolled, indicate where and field of study: N/ADescribe any definite plans for further study: I would like to use my tuition re-training allowance available as part of my separation pkg. from P&G.List significant activities, honors, awards or elective offices which have contributed to your career goals and interests: N/AMILITARY SERVICE: Are you a Veteran of the U.S. Military Service? ☒ Yes ☐ No

BRANCH OF SERVICE	HIGHEST RANK OR RATE
U.S. Navy	E4 / ET3

Please, indicate any military experience or training you feel might be of interest and value to AK Steel:

U.S. Naval Electronics 'A' & 'C' Schools, first AID TRNG., Sexual Harassment Awareness, Total Quality Leadership



## EMPLOYMENT EXPERIENCE:

- been looking for employment

## PRESENT OR MOST RECENT POSITION

Name of employer Procter & Gamble Your title Senior Research Associate  
 Address 11450 Grooms Rd., Cinti, OH Kind of business Home/Personal Products  
 Describe your position Operations / Production / Quality Manager (ENTERED COMPANY AS A LINE TECH.)  
 Period of employment from 10/96 to 8/01 Name of person for whom you worked John Guizover Rate of earnings \$19.70 / hr.  
(MONTH) (MONTH)  
 Give exact reason for leaving Lack Of Advancement & Company Financial Status

## NEXT PREVIOUS POSITION (PART TIME)

Name of employer Burlington National Mortgage Your title Loan Officer  
 Address 11375 Reed Hartman Hwy., Cinti, OH Kind of business Mortgage Broker  
 Describe your position Loan Sales And Customer Service  
 Period of employment from 5/00 to 6/01 Name of person for whom you worked Greg Stone Rate of earnings N/A - Commission  
(MONTH) (MONTH)  
 Give exact reason for leaving Previous for Transition from Primary Position (Occupation)

## NEXT PREVIOUS POSITION (PART TIME)

Name of employer Backpack Men's Clothing Your title Sales Assoc. / Asst. Mgr.  
 Address Ten-County Mall, Cinti, OH Kind of business Retail Sales  
 Describe your position Sales, Stock, Customer Service, Close Store  
 Period of employment from 10/96 to 6/97 Name of person for whom you worked Ron Wetherholt Rate of earnings N/A - Commission  
(MONTH) (MONTH)  
 Give exact reason for leaving Concentrate / Travel On Primary Position (Part)

## NEXT PREVIOUS POSITION

Name of employer U.S. Navy Your title Electronics Technician  
 Address 1155 Dwight D. Eisenhower Ctn-69 Kind of business Military  
 Describe your position Preventive & Corrective Maintenance To Various Communication Equipment  
 Period of employment from 8/90 to 8/96 Name of person for whom you worked Ed Wagoner Rate of earnings Cont. Remember  
(MONTH) (MONTH)  
 Give exact reason for leaving Honorably Discharged

How much time have you lost from work in the past two years? NONE

**JOB INTERESTS AND SKILLS:**

For what particular type of work are you making application; e.g., clerical, technical, engineering, professional, sales, labor, etc.

I WOULD LIKE MANAGEMENT BUT I WILL ACCEPT LABOR ON TECHNICAL

Expected wage or salary \$ 15.00/hr

If applying for clerical work, list special skills. Include typing (wpm), word processing, computer software, and any office machines or equipment you can operate:

NOT APPLYING FOR CLERICAL BUT I AM  
PROFICIENT IN WORD, EXCEL, & POWERPOINT

If applying for sales, technical, professional, or administrative work, give highlights of any special training or experience which may be helpful:

U.S. NAVAL ELECTRONICS 'A' & 'C' SCHOOLS

If applying for labor or craft work, indicate any training or experience which might be useful. Include any equipment or machinery you can operate:

ULTRASONIC BONDING UNITS, PRESSURE BONDING UNITS, CONVEYORS,  
HYDRAULIC PRESSES, VACUUM SYSTEMS, ROTARY KNIFE UNITS, GLUE  
APPLICATION SYSTEMS, COMPRESSION UNITS, HEAT SEALING UNITS

Describe any additional qualifications, abilities, or strong points which will help you be successful in the job for which you are applying.

I HAVE WORKED SUCCESSFULLY IN BOTH TEAM ATMOSPHERES AND INDEPENDENT  
WORK ENVIRONMENTS. I LEARN QUICKLY AND PROOVE AT THE HIGHEST LEVEL.  
I HAVE ALSO BEEN A SITE SAFETY LEADER.

**PERSONAL REFERENCES:**

Please provide the following information on three individuals whom we may contact as references:

NAME	ADDRESS	TELEPHONE NO	RELATIONSHIP
TEENY MILLION	MIDDLETOWN, OH	424-2576	FRIEND
RICHARD MOORE	WEST CHESTER, OH	(I WILL PROVIDE IF NEEDED.) CALLING AT MY HOME NUMBER	FRIEND
CHERYL PRATT	MADON, OH	754-1984	FRIEND

I hereby certify that the foregoing information is accurate, and I authorize AK Steel to verify it. I specifically authorize AK Steel Corporation to obtain information from my former employers and other references, and I authorize my former employers and other references to release information to AK Steel Corporation.

I agree that any false or misleading statement in this application for employment or any additional forms signed by me in connection with my employment shall be sufficient cause for refusal or termination of employment.

I understand that this application is not and is not intended to be a contract of employment. I agree to submit to a physical examination applicable to the requirements of the type of work for which I am applying, including drug and alcohol abuse screening.

Signature of Applicant

[Signature]

Application received by/Date received

[Signature] 10/20/01



## APPLICANT SURVEY

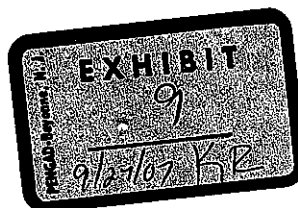
Applicant Name:

ARMAND JONES

Date:

8/28/01

Item	Response
1. Other than exiting the military, how many times have you been without employment for more than six weeks?	None (IN THE PAST 12 YRS.)
2. In the left column, list your full-time employers (company names) for the past 10 years and in the right column write the number of years in each job listed.	PROCTER & GAMBLE 5
	U.S. Navy 6
3. Have you ever been terminated from any employer?	YES NO
4. Do you have a high school diploma or GED?	YES NO
5. Do you have a valid driver's license?	YES NO
6. Do you have reliable transportation?	YES NO
7. Have you ever been convicted of a crime other than a minor traffic violation?	YES NO
8. Some positions are on weekly rotating shifts. Is this: (A) Preferred (B) Tolerable, or (C) Unacceptable	A B C
9. Have you ever worked for AK Steel/Armco before?	YES NO
10. How many years of assembly, heavy machinery and/or manufacturing experience do you have?	5
11. Do you have experience in welding, electrical, maintenance or plumbing?	YES NO
12. List any education beyond high school.	PENNSYLVANIA STATE UNIV. U.S. NAVY ELECTRONICS SCHOOL
13. Have you served in the military? (Upon job offer, a copy of your DD-214 will be required.)	YES NO
14. Have you ever worked rotating shifts for a previous employer?	YES NO



Exh. 3  
Sloan



## AK STEEL CORPORATION

### APPLICANT REFERENCE & BACKGROUND CHECK WAIVER AND RELEASE

I, Ronald E. Sloan, hereby authorize the former employers, (Please Print Name as it appears on Driver's License) educational institutions and other references set forth on my job application or resume, as well as credit and law enforcement agencies, to provide AK Steel Corporation and its agents any and all information related to my prior employment, education, and other information about me. I knowingly and voluntarily release and hold harmless these former employers, institutions, agencies, and references and any employee or agent of them from and against any and all claims of any kind whatsoever that I may have because they provide or attempt to provide any such information to AK Steel.

I hereby authorize AK Steel Corporation to request, receive, and use this information, and I knowingly and voluntarily release and hold harmless AK Steel Corporation or any employee or agent of it from and against any and all claims of any kind whatsoever that I may have because of the request, receipt, or use of any such information.

I agree that any false or misleading information provided by me in connection with my employment shall be sufficient cause for refusal or termination of employment.

Ronald E. Sloan  
Applicant Signature

8/28/01  
Date Signed

Applicant Social Security Number

Driver's License No. and State

I authorize AK Steel to also contact my current employer for reference information

Yes ☒ No ☐

[Signature]  
Witness

(I authorize it, however, it is subject to the Policy To Provide Such Info.)

Please list on the backside of this form all previous addresses during the last ten years.

Where references are requested on the "Application for Employment," please list work-related references such as former managers or supervisors if possible. AK Steel employees may be listed where appropriate. List only references that may be contacted.



Exh. 2  
Sloan

Please list all home addresses during the last 10 years. Provide complete address where possible, with a minimum of city, state and street name.

201-20 WESTON ST., MIDDLETOWN, OH, 45042 5 yrs.  
 Current Address How long?

3631 LINDA LURE RD, HAMILTON, OH, 45011 -25 yrs.  
 Previous Address How long?

842 CROSSING CT. # 303, VIRGINIA BEACH, VA 4 yrs.  
 Previous Address How long?

VARIOUS (ATTENDED SEVERAL DIFFERENT SCHOOLS IN 1.5 yrs.  
 Previous Address DIFFERENT LOCATIONS WHILE IN NAVY) How long?

Previous Address How long?

Previous Address How long?

Previous Address How long?

Previous Address How long?

# APPLICATION FOR EMPLOYMENT

AK Steel Corporation



AK Steel Corporation is an Equal Employment Opportunity Employer and as such meets all government regulations pertaining to Equal Employment Opportunity.

Name MICHAEL E. MILLER Date 8-10-01  
FIRST MIDDLE LAST  
7212 CEDAR ST DALLAS TX 75214  
NO. STREET CITY STATE ZIP CODE  
Phone Number — or number where you can be reached: (937) 263-9695  
AREA CODE CITY STATE ZIP CODE  
Permanent Address: SAME AS ABOVE  
NO. STREET CITY STATE ZIP CODE  
Permanent Phone: ( ) SAME Social Security # \_\_\_\_\_  
AREA CODE NUMBER

Are you 18 years of age or older? ☒ Yes ☐ No

Are you lawfully entitled to work within the U.S.? YES  
(PROOF OF CITIZENSHIP OR IMMIGRATION STATUS IS REQUIRED UPON EMPLOYMENT)

Have you been convicted of a crime other than a minor traffic violation? NO

If yes, explain. \_\_\_\_\_

Date available for employment: 8-13-01

If the job requires, are you willing to travel? \_\_\_\_\_ Relocate? NO

If the job requires, are you able to work all shifts? YES

Have you previously applied at Armco or AK Steel? NO If yes, when/where? \_\_\_\_\_

Have you previously worked for Armco or AK Steel? NO If yes, when/where? \_\_\_\_\_



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2 6.6.07  
AMB

MILLER  
LAST NAME  
FIRST  
MIDDLE  
E

Circle last grade completed 1 2 3 4 5 6 7 8 9 10 11 12

TYPE OF SCHOOL	NAME AND LOCATION	GRADUATED		DEGREE	FIELD OF STUDY	GRADE POINT/SCALE TOP, MID, BOT, 1/3
		YES	NO			
HIGH	DUNBAR HIGH SCHOOL (DAYTON)	✓			MATH, COMPUTERS	
BUSINESS OR TRADE	2222 RICHLEY AVE					
COLLEGE OR UNIVERSITY	SINCLAIR COMMUNITY COLLEGE (DAYTON)	✓		AAS	ELECTROMECH. ENGINEERING	
	444 W. THIRD ST					
POST GRADUATE						

List other formal educational experience; e.g., night school, home study courses, GED, etc.

U.S. ARMY TECH SCHOOL. CERTIFICATE RECEIVED FOR ELECTRONIC TROUBLESHOOTER 1958 HOURS (CLASS), 600 HOURS (O.J.T.)

If presently enrolled, indicate where and field of study:

Describe any definite plans for further study:

List significant activities, honors, awards or elective offices which have contributed to your career goals and interests:

MILITARY SERVICE: Are you a Veteran of the U.S. Military Service? ☒ Yes ☐ No

BRANCH OF SERVICE	HIGHEST RANK OR RATE
U.S. ARMY	E-4

Please, indicate any military experience or training you feel might be of interest and value to AK Steel:

VERY DISCIPLINED, DETAILED & MISSION ORIENTED. MECHANICALLY AND ELECTRICALLY INCLINED, AND A FAST LEARNER.

## PRESENT OR MOST RECENT POSITION

Name of employer HEIDELBERG WEB Your title ELECTRICAL ASSEMBLER  
 Address 4900 WEBSTER DAYTON, OHIO 45414 Kind of business PRINTING PRESS  
 Describe your position BUILD & TROUBLESHOOT DIGITAL PRINTING PRESSES  
 Period of employment from 1-01 to 6-01 Name of person for whom you worked MIKE HUFF Date of earnings 17.16  
 (MO/YR) (MO/YR)  
 Give exact reason for leaving LAI D OFF

## NEXT PREVIOUS POSITION

Name of employer P.C.U. Your title SERVICE TECH  
 Address 2280 W. DOROTHY LANE TETTERV6 OH Kind of business AUTO MOTIVE FLUID FILL  
 Describe your position FIELD SERVICE REPAIR OF ONLINE AUTOMOTIVE MACHINERY  
 Period of employment from 12-00 to 1-01 Name of person for whom you worked KIM WEAVER Rate of earnings 15.00  
 (MO/YR) (MO/YR)  
 Give exact reason for leaving DOWNSIZED, I WAS A TEMP TO HIRE POSITION

## NEXT PREVIOUS POSITION

Name of employer MOTOMAN Your title MECHANICAL TECH/STRUCT  
 Address WEST CARRINGTON & TROY OPS Kind of business ROBOTICS  
 Describe your position BUILT UP ROBOT CELLS TROUBLESHOT & INSTALLED  
 Period of employment from \_\_\_\_\_ to \_\_\_\_\_ Name of person for whom you worked N/A Rate of earnings 11.50  
 (MO/YR) (MO/YR)  
 Give exact reason for leaving I WAS A TEMPORARY FOR C.B.S

## NEXT PREVIOUS POSITION

Name of employer A-MOLD Your title ELECTRICAL MAINT  
 Address \_\_\_\_\_ Kind of business ALUMINUM CAST  
 Describe your position ELECTRICAL & MECHANICAL MACHINE MAINT.  
 Period of employment from \_\_\_\_\_ to \_\_\_\_\_ Name of person for whom you worked BRAD BRADFORD Rate of earnings 15.00  
 (MO/YR) (MO/YR)  
 Give exact reason for leaving UNION RAISED EXP LEVEL RESULTING IN FORCED LAYOFFS

How much time have you lost from work in the past two years? 3 DAYS



For what particular type of work are you making application; e.g., clerical, technical, engineering, professional, sales, labor, etc.

TECHNICAL OR PRODUCTION

Expected wage or salary \$ OPEN

If applying for clerical work, list special skills. Include typing (wpm), word processing, computer software, and any office machines or equipment you can operate:

If applying for sales, technical, professional, or administrative work, give highlights of any special training or experience which may be helpful:

TECHNICAL - EXPERIENCED IN HYDRAULICS, PNEUMATICS, PLC'S, ELECTRICAL, MECHANICAL, ROBOTICS, PM'S

If applying for labor or craft work, indicate any training or experience which might be useful. Include any equipment or machinery you can operate:

LABOR - HARD WORKER, TEAM WORKER AND SELF MOTIVATED

Describe any additional qualifications, abilities, or strong points which will help you be successful in the job for which you are applying.

DEPENDABLE, SUCCESSFUL, QUALIFIED TO DO ANY JOB THAT IS TAUGHT TO ME AND ABLE TO DO EXCEEDINGLY ON JOBS ALREADY EXPERIENCED IN.

PERSONAL REFERENCES:

Please provide the following information on three individuals whom we may contact as references:

NAME	ADDRESS	TELEPHONE NO.	RELATIONSHIP
SAMUEL JOHNSON	4912 WICKLOW DR	513-424-3185	FRIEND
O.J. HASSLE	69 FULS RD	937-696-2011	FRIEND
ANDRE WALKER		513-423-9116	FRIEND

I hereby certify that the foregoing information is accurate, and I authorize AK Steel to verify it. I specifically authorize AK Steel Corporation to obtain information from my former employers and other references, and I authorize my former employers and other references to release information to AK Steel Corporation.

I agree that any false or misleading statement in this application for employment or any additional forms signed by me in connection with my employment shall be sufficient cause for refusal or termination of employment.

I understand that this application is not and is not intended to be a contract of employment. I agree to submit to a physical examination applicable to the requirements of the type of work for which I am applying, including drug and alcohol abuse screening.

Signature of Applicant

Michael Smith

Application received by/Date received

## APPLICANT SURVEY

Applicant Name: MICHAEL E. MILLERDate: 8-10-01

Item	Response	
1. Other than exiting the military, how many times have you been without employment for more than six weeks?	<u>0</u>	
2. In the left column, list your full-time employers (company names) for the past 10 years and in the right column write the number of years in each job listed.	<u>HEIDELBERG WEB</u>	<u>6 MONTHS</u>
	<u>P.C.U</u>	<u>1 YEAR</u>
	<u>MOTOMAN</u>	<u>2 YEARS</u>
	<u>DEE</u>	<u>9 MONTHS</u>
	<u>ARNOLD</u>	<u>21 MONTHS</u>
	<u>U.S. ARMY</u>	<u>4 YEARS</u>
3. Have you ever been terminated from any employer?	<u>YES</u>	<u>NO</u>
4. Do you have a high school diploma or GED?	<u>YES</u>	<u>NO</u>
5. Do you have a valid driver's license?	<u>YES</u>	<u>NO</u>
6. Do you have reliable transportation?	<u>YES</u>	<u>NO</u>
7. Have you ever been convicted of a crime other than a minor traffic violation?	<u>YES</u>	<u>NO</u>
8. Some positions are on weekly rotating shifts. Is this: (A) Preferred (B) Tolerable, or (C) Unacceptable	<u>A</u>	<u>B</u> <u>C</u>
9. Have you ever worked for AK Steel/Armco before?	<u>YES</u>	<u>NO</u>
10. How many years of assembly, heavy machinery and/or manufacturing experience do you have?	<u>6 YEARS</u>	
11. Do you have experience in welding, electrical, maintenance or plumbing?	<u>YES</u>	<u>NO</u>
12. List any education beyond high school.	<u>SINCLAIR COLLEGE AAS IN ELECTRO MECH ENG.</u>	
13. Have you served in the military? (Upon job offer, a copy of your DD-214 will be required.)	<u>YES</u>	<u>NO</u>
14. Have you ever worked rotating shifts for a previous employer?	<u>YES</u>	<u>NO</u>

**EXHIBIT**MILLER  
3 6-6-01  
pmB



# AK Steel Corporation



AK Steel Corporation is an Equal Employment Opportunity Employer and as such meets all government regulations pertaining to Equal Employment Opportunity.

Name MICHAEL E MILLER Date 9-7-01

Present Address 2313 GERMANTOWN ST DAYTON OHIO 45408

Phone Number — or number where you can be reached: 937 263-9695

Permanent Address: SAME AS ABOVE

Permanent Phone: ( ) SAME Social Security # alternate 578-9549

Are you 18 years of age or older? ☒ Yes ☐ No

Are you lawfully entitled to work within the U.S.? YES  
(PROOF OF CITIZENSHIP OR IMMIGRATION STATUS IS REQUIRED UPON EMPLOYMENT)

Have you been convicted of a crime other than a minor traffic violation? NO

If yes, explain. \_\_\_\_\_

Date available for employment: ASAP

If the job requires, are you willing to travel? YES Relocate? NO

If the job requires, are you able to work all shifts? YES

Have you previously applied at Armco or AK Steel? NO If yes, when/where? \_\_\_\_\_

Have you previously worked for Armco or AK Steel? NO If yes, when/where? \_\_\_\_\_

**EXHIBIT**

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4 6-6-07  
buck



TYPE OF SCHOOL	NAME AND LOCATION	College hours completed				FIELD OF STUDY	GRADE POINT/SCALE TOP MID. BOT 1/3
		GRADUATED YES	GRADUATED NO	DEGREE			
HIGH	DUNBAR (DAYTON OHIO)	✓				MATH COMPUTERS	2.8
BUSINESS OR TRADE							
COLLEGE OR UNIVERSITY	SINCLAIR COMMUNITY 444 WEST THIRD ST	✓				ELECTRO- MECHANICAL	3.4
POST GRADUATE							

List other formal educational experience; e.g., night school, home study courses, GED, etc. \_\_\_\_\_

If presently enrolled, indicate where and field of study: \_\_\_\_\_

Describe any definite plans for further study: ENGINEERING

List significant activities, honors, awards or elective offices which have contributed to your career goals and interests: \_\_\_\_\_

MILITARY SERVICE: Are you a Veteran of the U.S. Military Service? ☒ Yes ☐ No

BRANCH OF SERVICE	HIGHEST RANK OR RATE
U.S. ARMY	E-4

Please, indicate any military experience or training you feel might be of interest and value to AK Steel:

U.S. AIR DEFENSE ARTILLERY SCHOOL  
ELECTRONIC TECH.  
DIPLOMA      2200 HOURS O.J.T      98%

PRESENT OR MOST RECENT POSITION

Name of employer HEIDELBERG WEBER <sup>(937) 210-2651</sup> <sup>Finishing Systems</sup> Your title ELECTRONIC ASSEMBLER  
 Address 4900 WEBSTER ST Dayton, OH 45414 Kind of business PRINTING PRESS  
 Describe your position BUILT SUBASSEMBLIES, TROUBLESHOOT AND WORKED AS A TEAM MEMBER TO HELP BUILD BINDERS & OTHERS PRESS EQUIP  
 Period of employment from 1-01 to 6-01 Name of person for whom you worked MIKE HUFF Rate of earnings 17.16/hr  
 (MOYR) (MOYR)  
 Give exact reason for leaving LAY OFF

NEXT PREVIOUS POSITION

Name of employer PCV TECHNICAL SERVICE Your title FIELD SERVICE TECH  
 Address 2280 W. DOROTHY LANE Dayton, OH Kind of business AUTOMOTIVE FLUID FILL  
 Describe your position TRAVEL TO CUSTOMER SITES TO REPAIR AND INSTALL EQUIPMENT BOUGHT FROM PCV  
 Period of employment from 1-00 to 1-01 Name of person for whom you worked ALAN WALKER Rate of earnings 15.00  
 (MOYR) (MOYR)  
 Give exact reason for leaving LEFT FOR BETTER JOB OFFER PCV DOWNSIZED

NEXT PREVIOUS POSITION

CBS Dayton, OH (937) 222-2525  
 Name of employer SERVICE TECHNICIAN (CBS) Your title SERVICE TECH  
 Address 130 W. SECOND ST SUITE 1910 Dayton OH 45402 Kind of business TEMPORARY JOB PLACEMENT  
 Describe your position MACHINE BUILDER AND TROUBLESHOOTER FOR MOTOMAN ROBOTICS & OHIO ELECTRONICS ENGRAVERS  
 Period of employment from 5-99 to 1-00 Name of person for whom you worked BOB BICKEL Rate of earnings 12.50  
 (MOYR) (MOYR)  
 Give exact reason for leaving DEE WENT OUT OF BUSINESS & MOTOMAN LET ALL TEMPS GO.

NEXT PREVIOUS POSITION

(937) 294-4117  
 Name of employer FISHER PRODUCTS Your title ELECTRONIC ASSEMBLER  
 Address 3100 Valleywood Drive Dayton OH 45429 Kind of business TEST CONSOLES  
 Describe your position TEST CONSOLE BUILDER TO DO HI POT TESTING OF ARMATURES & STATORS FOR VARIOUS PUR. TOOL COMPANIES  
 Period of employment from 1-99 to 5-99 Name of person for whom you worked N/A Rate of earnings 11.00  
 (MOYR) (MOYR)  
 Give exact reason for leaving LAI D OFF

How much time have you lost from work in the past two years? 3 DAYS

For what particular type of work are you making application; e.g., clerical, technical, engineering, professional, sales, labor, etc.  
ELECTRONIC SERVICES

Expected wage or salary \$ OPEN

If applying for clerical work, list special skills. Include typing (wpm), word processing, computer software, and any office machines or equipment you can operate:

If applying for sales, technical, professional, or administrative work, give highlights of any special training or experience which may be helpful: HAVE EXPERIENCE IN PLC'S, HYDRAULICS, PNEUMATICS, ELECTRICAL, MECHANICAL, CONVEYORS, FORKLIFTS, ROBOTS

If applying for labor or craft work, indicate any training or experience which might be useful. Include any equipment or machinery you can operate:

Describe any additional qualifications, abilities, or strong points which will help you be successful in the job for which you are applying.

### PERSONAL REFERENCES:

Please provide the following information on three individuals whom we may contact as references:

NAME	ADDRESS	TELEPHONE NO.	RELATIONSHIP
SAMUEL R. JOHNSON SR	4912 WICKLOW DR	(513)-424-3185	BISHOP
MIKE HUFF	4900 WEBSTER ST	(937)-278-2651	SUPERVISOR
ANDRE WALKER		(513) 423-9161	FRIEND

I hereby certify that the foregoing information is accurate, and I authorize AK Steel to verify it. I specifically authorize AK Steel Corporation to obtain information from my former employers and other references, and I authorize my former employers and other references to release information to AK Steel Corporation.

I agree that any false or misleading statement in this application for employment or any additional forms signed by me in connection with my employment shall be sufficient cause for refusal or termination of employment.

I understand that this application is not and is not intended to be a contract of employment. I agree to submit to a physical examination applicable to the requirements of the type of work for which I am applying, including drug and alcohol abuse screening.

Signature of Applicant

Michael S. Miller

Application received by/Date received

[Signature] 7/18/01

## APPLICANT SURVEY

Applicant Name: MICHAEL E. MILLERDate: 4-7-01

Item	Response	
1. Other than exiting the military, how many times have you been without employment for more than six weeks?	NONE	
2. In the left column, list your full-time employers (company names) for the past 10 years and in the right column write the number of years in each job listed.	HEIDELBERG	6 MONTHS
	PCU	1 1/2
	CBS	9 MONTHS
	FISHER PRODUCTS	5 MONTHS
	A-MOLD	6 MONTHS
	TONKA	6 MONTHS
	U.S. ARMY	4
3. Have you ever been terminated from any employer?	YES	<input checked="" type="radio"/> NO
4. Do you have a high school diploma or GED?	<input checked="" type="radio"/> YES	NO
5. Do you have a valid driver's license?	<input checked="" type="radio"/> YES	NO
6. Do you have reliable transportation?	<input checked="" type="radio"/> YES	NO
7. Have you ever been convicted of a crime other than a minor traffic violation?	YES	<input checked="" type="radio"/> NO
8. Some positions are on weekly rotating shifts. Is this: (A) Preferred (B) Tolerable, or (C) Unacceptable	A	<input checked="" type="radio"/> B C
9. Have you ever worked for AK Steel/Armco before?	YES	<input checked="" type="radio"/> NO
10. How many years of assembly, heavy machinery and/or manufacturing experience do you have?		
11. Do you have experience in welding, electrical, maintenance or plumbing?	<input checked="" type="radio"/> YES	NO
12. List any education beyond high school.	SINCLAIR COMMUNITY AAS IN ELECTROMECHANICAL SUBMERGIBLE TECHNOLOGY	
13. Have you served in the military? (Upon job offer, a copy of your DD-214 will be required.)	<input checked="" type="radio"/> YES	NO
14. Have you ever worked rotating shifts for a previous employer?	<input checked="" type="radio"/> YES	NO

EXHIBIT

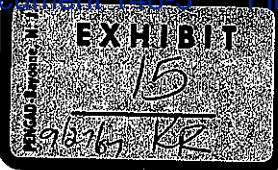
MILLER  
6-4-01  
AMB  
5





Sinclair  
Community  
College

Dayton, Ohio 45402-1454



NAME: Michael E. Miller

STUDENT SSN:

MAJOR: Electro-Mech Egr/Rob

DATE PRINTED: OCT 22, 2001

PAGE: 1

FALL, 1994

COURSE	HR CPT	HR CALC	POINTS	G P A
EGR 128 ROBOTICS IN CIM SYSTEMS	3.00	B	9.00	
EER 123 HI RELIABTY SOLDERING	3.00	A	12.00	
MAT 111 TECHNICAL MATH I	5.00	B	15.00	
EGR 201 FUND OF COMPUTER GRAPHICS	3.00	A	12.00	
TERM	14.00		48.00	3.429
CUM	14.00		48.00	3.429

Dean's List

WINTER, 1995

COURSE	HR CPT	HR CALC	POINTS	G P A
MAT 112 TECHNICAL MATH II	5.00	B	15.00	
EGR 248 R-C CONTROLLER PRGRMG	3.00	W	0.00	
EGR 101 INDUSTRIAL CMPTR CONTROL	3.00	A	12.00	
HUM 131 SEARCH FOR UTOPIA	3.00	W	0.00	
TERM	8.00		27.00	3.375
CUM	22.00		75.00	3.409

SPRING, 1995

COURSE	HR CPT	HR CALC	POINTS	G P A
EBE 170 CO-OP/CAREER PLANNING	3.00	B	9.00	
EER 166 INDUSTRIAL MACHINE WIRING	3.00	C	6.00	
EER 138 MICROPCSRs PCMG/APPL	3.00	A	12.00	
EET 281 PROGRAMBLE LOGIC CONTRL	3.00	A	12.00	
TERM	12.00		39.00	3.250
CUM	34.00		114.00	3.353

SUMMER, 1995

COURSE	HR CPT	HR CALC	POINTS	G P A
COM 205 INTERPERSONAL COM	3.00	W	0.00	
ENG 121 TECHNICAL COMMUNICATN I	3.00	W	0.00	
EGR 252 KAREL CONTRLER PRGRMS	3.00	A	12.00	
EGR 248 R-C CONTROLLER PRGRMG	3.00	A	12.00	
TERM	6.00		24.00	4.000
CUM	40.00		138.00	3.450

Dean's List

\*\*\*\*\* CONTINUED IN NEXT COLUMN \*\*\*\*\*

SPRING, 1996

COURSE	HR CPT	HR CALC	POINTS	G P A
EER 139 ELECTRICAL MACHINERY	4.00	W	0.00	
PED 106 WEIGHT TRAINING	1.00	W	0.00	
ENG 121 TECHNICAL COMMUNICATN I	3.00	W	0.00	
PED 106 WEIGHT TRAINING	1.00	W	0.00	
MUS 115 MUSIC APPRECIATION	3.00	W	0.00	
TERM	0.00		0.00	0.000
CUM	40.00		138.00	3.450

SUMMER, 1996

COURSE	HR CPT	HR CALC	POINTS	G P A
EGR 261 ENGR PBLM SOLVING *C*	4.00	B	12.00	
PSY/141/LOVE+PERSONAL/GROWTH	3.00	W	0.00	
TERM	4.00		12.00	1.714
CUM	44.00		150.00	3.152

FALL, 1996

COURSE	HR CPT	HR CALC	POINTS	G P A
PED 125 BOWLING	1.00	A	4.00	
PSY 121 GENERAL PSYCHOLOGY I	3.00	B	9.00	
HUM 132 CONNECT TECH & OUR LIVES	3.00	C	6.00	
IET 198 COMP PRGM APP IN ENG TECH	2.00	F	0.00	
TERM	7.00		19.00	2.111
CUM	51.00		169.00	3.018

WINTER, 1997

COURSE	HR CPT	HR CALC	POINTS	G P A
COM 206 INTERPERSONAL COM	3.00	A	12.00	
EGR 250 ROBOT MECH UNIT REPAIR	3.00	N	12.00	
PSY 141 LOVE+PERSONAL GROWTH	3.00	A	12.00	
EGR 217 FLUID POWER	3.00	A	12.00	
TERM	12.00		48.00	4.000
CUM	63.00		217.00	3.339

Dean's List

\*\*\*\*\* CONTINUED ON NEXT PAGE \*\*\*\*\*

PROVIDED SOLELY FOR:

Miller, Michael E  
2313 Germantown St  
Dayton, OH 45408

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require a raised seal.



Ray Clark  
Director, Registration & Student Record

Exh. 1  
Miller



**Sinclair  
Community  
College**

Dayton, Ohio 45402-1454

NAME: Michael E. Miller

STUDENT SSN:

MAJOR: Electro-Mech Egr/Rob

DATE PRINTED: OCT 22, 2001

PAGE: 2

**SPRING, 1997**

ENG 121 TECHNICAL COMMUNICATN I	3.00	C	6.00
EGR 251 ROBOT CONTRL DIAGNOSTIC	3.00	C	6.00
PHY 131 TECHNICAL PHYSICS I	4.00	B	12.00
HR CPT	HR CALC	POINTS	G P A
TERM 10.00	10.00	24.00	2.400
CUM 73.00	75.00	241.00	3.213

**FALL, 1997**

EET 114 BASIC ELECTRONC MSMTS	3.00	B	9.00
EER 137 LINEAR INTGRTD CIRCUITS	3.00	C	6.00
ENG 122 TECHNICAL COMMUNICATN II	3.00	A	12.00
HR CPT	HR CALC	POINTS	G P A
TERM 9.00	9.00	27.00	3.000
CUM 82.00	84.00	268.00	3.191

**----- DEGREES EARNED -----**

98/WI Associate of Applied Science

MAJOR: Electro-Mech Egr/Rob

**----- TRANSFER CREDITS -----**

1995 United States Army 55.0

\*\*\*\*\* END OF TRANSCRIPT \*\*\*\*\*

**PROVIDED SOLELY FOR:**

Miller, Michael E  
2313 Germantown St  
Dayton, OH 45408

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require a raised seal.



*Ray Clark*  
Director, Registration & Student Records

**Transcript Guide Printed on Reverse.**

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Exh. 7  
v. Bert



**EDUCATIONAL BACKGROUND:**

Circle last grade completed 1 2 3 4 5 6 7 8 9 10 11 (12)												College hours completed				
TYPE OF SCHOOL	NAME AND LOCATION											GRADUATED		DEGREE	FIELD OF STUDY	GRADE POINT/SCALE TOP MID BOT 1 2
												YES	NO			
HIGH	MIDDLETOWN High School											✓			BUSINESS	3.8
BUSINESS OR TRADE																
COLLEGE OR UNIVERSITY	VALDOSTA State College															
	VALDOSTA Georgia												✓		BUSINESS	
POST GRADUATE																

List other formal educational experience; e.g., night school, home study courses, GED, etc. \_\_\_\_\_

If presently enrolled, indicate where and field of study: \_\_\_\_\_

Describe any definite plans for further study: \_\_\_\_\_

List significant activities, honors, awards or elective offices which have contributed to your career goals and interests: \_\_\_\_\_

MILITARY SERVICE: Are you a Veteran of the U.S. Military Service? ☐ Yes ☒ No

BRANCH OF SERVICE	HIGHEST RANK OR RATE

Please, indicate any military experience or training you feel might be of interest and value to AK Steel: \_\_\_\_\_

PRESENT OR MOST RECENT POSITION

Name of employer Burns Security Your title Security Guard  
Address Pete Rose Way Kind of business Security  
Cinc. Ohio 45202  
Describe your position Security Post at Guard Shack At Proctors Gambler  
Period of employment from Feb 1999 to Now Name of person for whom you worked Philip Baker Rate of earnings 8.50 hr  
(MO/YR) (MO/YR)  
Give exact reason for leaving \_\_\_\_\_

NEXT PREVIOUS POSITION

Name of employer Postal Service Your title MAIL CARRIER  
Address Middleton, Ohio 45044 Kind of business Government  
Describe your position Mail delivery  
Period of employment from Feb 1997 to Feb 1999 Name of person for whom you worked \_\_\_\_\_ Rate of earnings 13.00 hr  
(MO/YR) (MO/YR)  
Give exact reason for leaving Husband was terminally ill - Resigned to take care of him

NEXT PREVIOUS POSITION

OKlahoma  
Name of employer Dept. OF Transportation Your title CLERK  
Address 200 NE 21st Street Kind of business State  
OKC, OK 73105  
Describe your position CLERK to the Comptroller  
Period of employment from MAY 1994 to JULY 1996 Name of person for whom you worked William Martin Rate of earnings 8.50 hr  
(MO/YR) (MO/YR)  
Give exact reason for leaving MOVED BACK to Ohio

NEXT PREVIOUS POSITION

Name of employer General Electric Aircraft engine Business Your title Shipping & Receiving  
Address 1 Neumann Way Cin. Ohio 45215 Kind of business AIRCRAFT Engine  
Describe your position Shipping & Receiving OF Aircraft Engine parts  
Period of employment from Sept 1984 to Sept 1993 Name of person for whom you worked Chester Gregory Rate of earnings 14.59 hr  
(MO/YR) (MO/YR)  
Give exact reason for leaving L A I D - O F F

How much time have you lost from work in the past two years? None

**JOB INTERESTS AND SKILLS:**

For what particular type of work are you making application; e.g., clerical, technical, engineering, professional, sales, labor, etc.

labor or clerical

Expected wage or salary \$ 13.00/hr

If applying for clerical work, list special skills. Include typing (wpm), word processing, computer software, and any office machines or equipment you can operate: Typing 55wpm - Computer - Word

If applying for sales, technical, professional, or administrative work, give highlights of any special training or experience which may be helpful:

If applying for labor or craft work, indicate any training or experience which might be useful. Include any equipment or machinery you can operate: FORK TRUCKS - hand trucks - CRANES, Computers  
Compressed AIR Foam For packaging.

Describe any additional qualifications, abilities, or strong points which will help you be successful in the job for which you are applying.

**PERSONAL REFERENCES:**

Please provide the following information on three individuals whom we may contact as references:

NAME	ADDRESS	TELEPHONE NO.	RELATIONSHIP
Choppy Sanders	805. 11th MIDD. OH	45244 (513) 422-5374	Friend
DORA Commodore	601 18th Ave. MIDD, OH	45244 (513) 422-1370	Friend
BINA CRAFT	3404 Grand Ave. MIDD, OH	45244 (513) 422-5378	Friend

I hereby certify that the foregoing information is accurate, and I authorize AK Steel to verify it. I specifically authorize AK Steel Corporation to obtain information from my former employers and other references, and I authorize my former employers and other references to release information to AK Steel Corporation.

I agree that any false or misleading statement in this application for employment or any additional forms signed by me in connection with my employment shall be sufficient cause for refusal or termination of employment.

I understand that this application is not and is not intended to be a contract of employment. I agree to submit to a physical examination applicable to the requirements of the type of work for which I am applying, including drug and alcohol abuse screening.

Signature of Applicant

Vivian Bert

Application received by/Date received

# UNITED STATES EMPLOYMENT SERVICES SPECIAL SERVICES APPLICATION

Employer Name

Complete if you are interested only in casual labor or special job recruitment employment or in other types of special services.

Job Order No.

AK

## APPLICANT DATA

Name (Last)

BERT

(First)

VIVIAN

(M.I.)

D

SSN

Date

Mailing Address (Please include P.O. Box, route number, apartment number, etc.)

1812 Cherry Street

City

MIDDLETOWN

State

OHIO

ZIP Code

45044

Phone Numbers:

Home (513) 423-5408

Message (866) 222-9617

Are you a United States citizen?

☒ Yes☐ No

If "No," please present your immigration documents to a staff person after completing your application.

DO NOT COMPLETE SHADDED AREAS

Document Type

Document Number

Name

FOR STAFF USE ONLY

Birthdate (mm/dd/yyyy)

5/7

What is your race or ethnic group?

☐ White, not Hispanic☐ American-Indian or Alaskan Nat☒ Black, not Hispanic☐ Asian or Pacific Islander☐ Hispanic

Gender

☐ Male☒ Female

## SEASONAL/MIGRANT FARMWORKER

The following information will help us determine if you are a seasonal or migrant farmworker or a migrant food processing worker.

1. Did you earn at least half of your income during the past 12 months from farm and/or food processing work?

YES

If you answered "Yes," answer question 2 of this item. If "No," proceed to education.

2. Were you employed by the same employer year round?

☒

If you answered "No," answer questions 3, 4, and 5 of this item.

3. In the past 12 months, did you work at least 25 days in farm work?

☐

4. In the past 12 months, did you work at least 25 days in food processing?

☐

5. Are you unable to return home at night because your work location is too far from your residence?

☐

## EDUCATION

The following educational information may be used to determine whether you are qualified for certain jobs. You may be required to a transcript, diploma, or other proof if requested.

Highest school grade completed: (Indicate 12 if you have a GED certificate.)

0291

Pls' 1st

Highest degree that you have received:

Prod. to Dft

☐ None☐ GED☒ High School Diploma☐ Certificate/L☐ Associate☐ Bachelor☐ Master☐ Ph.D

## HOUSEHOLD

How many people, including yourself, who are related by blood, marriage, or adoption, are living in your household?

2

What is the total income from all sources by all members of your household in the past six months?

Estimate the amount to the nearest dollar \$25000

## VETERAN SERVICES

EXHIBIT

17

9/12/07 KR

Exh. 4  
V. Bert

**APPLICATION FOR EMPLOYMENT**

## AK Steel Corporation

Corporation is an Equal Employment Opportunity Employer and as such meets all regulations pertaining to Equal Employment Opportunity.



Name Thaddeus R. Freeman Date 7-13-00

Present Address 2637 CINN - DAYTON Rd Middletown OH 45044  
NO. STREET CITY STATE ZIP CODE

Phone Number — or number where you can be reached: (513) 424-7075  
AREA CODE NUMBER

Permanent Address: 2637 CINN. - DAYTON Rd Middleburg OH 45044

Permanent Phone: ( ) \_\_\_\_\_ Social Security # \_\_\_\_\_  
AREA CODE NUMBER

Are you 18 years of age or older? ☒ Yes ☐ No

Are you lawfully entitled to work within the U.S.? YES  
(PROOF OF CITIZENSHIP OR IMMIGRATION STATUS IS REQUIRED UPON EMPLOYMENT)

Have you been convicted of a crime other than a minor traffic violation? NO

If yes, explain. \_\_\_\_\_

Date available for employment: ANY TIME

If the job requires, are you willing to travel? NO Relocate? NO

If the job requires, are you able to work all shifts? YES

Have you previously applied at Armco or AK Steel? YES If yes, when/where? OBS 9/99

Have you previously worked for Armco or AK Steel? NO If yes, when/where? \_\_\_\_\_



**EDUCATIONAL BACKGROUND:**

Circle last grade completed 1 2 3 4 5 6 7 8 9 10 11 12

College hours completed

TYPE OF SCHOOL	NAME AND LOCATION	GRADUATED		DEGREE	FIELD OF STUDY	GRADE POINT/SCALE TOP MID BOT 1/3
		YES	NO			
HIGH	MIDDLETOWN High School	✓			BUSINESS	Mid
BUSINESS OR TRADE						
COLLEGE OR UNIVERSITY	ZION Temple Bible Institute		✓			
POST GRADUATE						

List other formal educational experience; e.g., night school, home study courses, GED, etc. \_\_\_\_\_

If presently enrolled, indicate where and field of study: \_\_\_\_\_

Describe any definite plans for further study: \_\_\_\_\_

List significant activities, honors, awards or elective offices which have contributed to your career goals and interests: \_\_\_\_\_

MILITARY SERVICE: Are you a Veteran of the U.S. Military Service? ☐ Yes ☒ No

BRANCH OF SERVICE	HIGHEST RANK OR RATE

Please, indicate any military experience or training you feel might be of interest and value to AK Steel: \_\_\_\_\_



## EMPLOYMENT EXPERIENCE:

## PRESENT OR MOST RECENT POSITION

Name of employer KROGER CO. Your title MEATCUTTER  
Address 430 OXFORD STATE Rd Kind of business GROCERY  
Describe your position CUT MEAT FOR SALE  
Period of employment from 78 to LOW Name of person for whom you worked Ed BAGLE Rate of earnings \$15.00  
(MO/YR) (MO/YR)  
Give exact reason for leaving \_\_\_\_\_

## NEXT PREVIOUS POSITION

Name of employer DILLMANS Food Your title MEATCUTTER  
Address MIDDLETOWN Ohio Kind of business GROCERY  
Describe your position \_\_\_\_\_  
Period of employment from 75 to 77 Name of person for whom you worked \_\_\_\_\_ Rate of earnings 10.10  
(MO/YR) (MO/YR)  
Give exact reason for leaving MORE MONEY

## NEXT PREVIOUS POSITION

Name of employer \_\_\_\_\_ Your title \_\_\_\_\_  
Address \_\_\_\_\_ Kind of business \_\_\_\_\_  
Describe your position \_\_\_\_\_  
Period of employment from \_\_\_\_\_ to \_\_\_\_\_ Name of person for whom you worked \_\_\_\_\_ Rate of earnings \_\_\_\_\_  
(MO/YR) (MO/YR)  
Give exact reason for leaving \_\_\_\_\_

## NEXT PREVIOUS POSITION

Name of employer \_\_\_\_\_ Your title \_\_\_\_\_  
Address \_\_\_\_\_ Kind of business \_\_\_\_\_  
Describe your position \_\_\_\_\_  
Period of employment from \_\_\_\_\_ to \_\_\_\_\_ Name of person for whom you worked \_\_\_\_\_ Rate of earnings \_\_\_\_\_  
(MO/YR) (MO/YR)  
Give exact reason for leaving \_\_\_\_\_

How much time have you lost from work in the past two years? NONE

**JOB INTERESTS AND SKILLS:**

For what particular type of work are you making application; e.g., clerical, technical, engineering, professional, sales, labor, etc.

LABOR

Expected wage or salary \$ \_\_\_\_\_

If applying for clerical work, list special skills. Include typing (wpm), word processing, computer software, and any office machines or equipment you can operate: \_\_\_\_\_

If applying for sales, technical, professional, or administrative work, give highlights of any special training or experience which may be helpful: \_\_\_\_\_

If applying for labor or craft work, indicate any training or experience which might be useful. Include any equipment or machinery you can operate: \_\_\_\_\_

Describe any additional qualifications, abilities, or strong points which will help you be successful in the job for which you are applying. \_\_\_\_\_

**PERSONAL REFERENCES:**

Please provide the following information on three individuals whom we may contact as references:

NAME	ADDRESS	TELEPHONE NO.	RELATIONSHIP
ODELL WIZE	KEN RIDGERD	423 3796	FRIEND
HAROLD INGHAM	2206 CINN.-DAYTON Rd	423 9150	" "
VERNON CALHOUN	2647 CINN.-DAYTON	423 6254	" "

I hereby certify that the foregoing information is accurate, and I authorize AK Steel to verify it. I specifically authorize AK Steel Corporation to obtain information from my former employers and other references, and I authorize my former employers and other references to release information to AK Steel Corporation.

I agree that any false or misleading statement in this application for employment or any additional forms signed by me in connection with my employment shall be sufficient cause for refusal or termination of employment.

I understand that this application is not and is not intended to be a contract of employment. I agree to submit to a physical examination applicable to the requirements of the type of work for which I am applying, including drug and alcohol abuse screening.

Signature of Applicant

Therese R. Freeman

Application received by/Date received

## APPLICATION FOR EMPLOYMENT

AK Steel Corporation



AK Steel Corporation is an Equal Employment Opportunity Employer and as such meets all government regulations pertaining to Equal Employment Opportunity.

Name Thaddus R Freeman Date OCT 20 1999  
FIRST MIDDLE LAST  
 Present Address 2637 CINN-DAYTON RD MIDDLETOWN OH 45044  
NO. STREET CITY STATE ZIP CODE  
 Phone Number — or number where you can be reached: (513) 424 7075  
AREA CODE NUMBER  
 Permanent Address: 2637 CINN-DAYTON RD MIDDLETOWN OH 45044  
NO. STREET CITY STATE ZIP CODE  
 Permanent Phone: (513) 424 7075 Social Security # \_\_\_\_\_  
AREA CODE NUMBER

Are you 18 years of age or older? ☒ Yes ☐ No

Are you lawfully entitled to work within the U.S.? YES  
(PROOF OF CITIZENSHIP OR IMMIGRATION STATUS IS REQUIRED UPON EMPLOYMENT)

Have you been convicted of a crime other than a minor traffic violation? NO

If yes, explain. \_\_\_\_\_

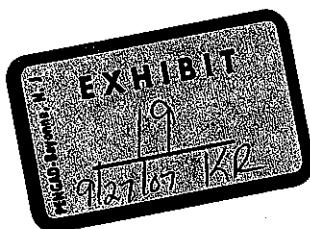
Date available for employment: Any time

If the job requires, are you willing to travel? NO Relocate? \_\_\_\_\_

If the job requires, are you able to work all shifts? YES

Have you previously applied at Armco or AK Steel? YES If yes, when/where? \_\_\_\_\_

Have you previously worked for Armco or AK Steel? NO If yes, when/where? 89; 91 HAMILTON



**EXHIBIT**  
 FREEMAN  
 1 6-5-07  
 DMB

freeman Thaddus R.  
LAST NAME FIRST MIDDLE

**EDUCATIONAL BACKGROUND:**

Circle last grade completed												College hours completed			
TYPE OF SCHOOL	NAME AND LOCATION	GRADUATED		DEGREE	FIELD OF STUDY	GRADE POINT/SCALE TOP MID BOT 1/3									
		YES	NO												
HIGH	Middletown High School	✓			BUSINESS	MID									
BUSINESS OR TRADE															
COLLEGE OR UNIVERSITY	Living Temple Bible Institute Completed one year		✓												
POST GRADUATE															

List other formal educational experience; e.g., night school, home study courses, GED, etc. \_\_\_\_\_

If presently enrolled, indicate where and field of study: \_\_\_\_\_

Describe any definite plans for further study: \_\_\_\_\_

List significant activities, honors, awards or elective offices which have contributed to your career goals and interests: \_\_\_\_\_

**MILITARY SERVICE:** Are you a Veteran of the U.S. Military Service? ☐ Yes ☒ No

BRANCH OF SERVICE	HIGHEST RANK OR RATE

Please, indicate any military experience or training you feel might be of interest and value to AK Steel: \_\_\_\_\_

## PRESENT OR MOST RECENT POSITION

Name of employer KROGER CO. Your title MEAT MANAGER

Address 430 OXFORD STATE RD Kind of business GROCEN

Describe your position MEAT CUTTER

Period of employment from 5/78 to NOW Name of person for whom you worked TONY SPAETH Rate of earnings 15.00 HR  
(MO/YR) (MO/YR)

Give exact reason for leaving PAY RATE

## NEXT PREVIOUS POSITION

Name of employer DILLMAN FOODS Your title MEAT CUTTER

Address 1200 CENTRAL AVE Kind of business GROCEN

Describe your position MEAT CUTTER

Period of employment from 2/73 to 4/77 Name of person for whom you worked STEVE DILLMAN Rate of earnings \$ 7.75  
(MO/YR) (MO/YR)

Give exact reason for leaving PAY RATE

## NEXT PREVIOUS POSITION

Name of employer \_\_\_\_\_ Your title \_\_\_\_\_

Address \_\_\_\_\_ Kind of business \_\_\_\_\_

Describe your position \_\_\_\_\_

Period of employment from \_\_\_\_\_ to \_\_\_\_\_ Name of person for whom you worked \_\_\_\_\_ Rate of earnings \_\_\_\_\_  
(MO/YR) (MO/YR)

Give exact reason for leaving \_\_\_\_\_

## NEXT PREVIOUS POSITION

Name of employer \_\_\_\_\_ Your title \_\_\_\_\_

Address \_\_\_\_\_ Kind of business \_\_\_\_\_

Describe your position \_\_\_\_\_

Period of employment from \_\_\_\_\_ to \_\_\_\_\_ Name of person for whom you worked \_\_\_\_\_ Rate of earnings \_\_\_\_\_  
(MO/YR) (MO/YR)

Give exact reason for leaving \_\_\_\_\_

How much time have you lost from work in the past two years? NONE

**JOB INTERESTS AND SKILLS:**

For what particular type of work are you making application; e.g., clerical, technical, engineering, professional, sales, labor, etc.

LABOR

Expected wage or salary \$ \_\_\_\_\_

If applying for clerical work, list special skills. Include typing (wpm), word processing, computer software, and any office machines or equipment you can operate: \_\_\_\_\_

If applying for sales, technical, professional, or administrative work, give highlights of any special training or experience which may be helpful: \_\_\_\_\_

If applying for labor or craft work, indicate any training or experience which might be useful. Include any equipment or machinery you can operate: BLADE SAWS

Describe any additional qualifications, abilities, or strong points which will help you be successful in the job for which you are applying. \_\_\_\_\_

**PERSONAL REFERENCES:**

Please provide the following information on three individuals whom we may contact as references:

NAME	ADDRESS	TELEPHONE NO.	RELATIONSHIP
<u>ODELL WIZE</u>	<u>330 KENRIDGE RD</u>	<u>513-4233796</u>	<u>FRIEND</u>
<u>HAROLD INGRAM</u>	<u>2206 CIND-DAVTON RD</u>	<u>513 4234150</u>	
<u>VERNON CARROLL</u>	<u>2147 CIND-DAVTON RD</u>	<u>513 4234254</u>	

I hereby certify that the foregoing information is accurate, and I authorize AK Steel to verify it. I specifically authorize AK Steel Corporation to obtain information from my former employers and other references, and I authorize my former employers and other references to release information to AK Steel Corporation.

I agree that any false or misleading statement in this application for employment or any additional forms signed by me in connection with my employment shall be sufficient cause for refusal or termination of employment.

I understand that this application is not and is not intended to be a contract of employment. I agree to submit to a physical examination applicable to the requirements of the type of work for which I am applying, including drug and alcohol abuse screening.

Signature of Applicant

Shedden R. Brown

Application received by/Date received



AK Steel Corporation is an Equal Employment Opportunity Employer and as such meets all government regulations pertaining to Equal Employment Opportunity.

**AK Steel**

Name Mary L. Harris Date 5/15/01  
FIRST MIDDLE LAST  
 Present Address 11716 E. KWOOD DR. CINCINNATI OH 45240  
NO STREET CITY STATE ZIP CODE  
 Phone Number — or number where you can be reached: (513) 742-3946 - or 513-378-7085  
AREA CODE NUMBER  
 Permanent Address: 11716 E. KWOOD DR. CINCINNATI OH 45240  
NO STREET CITY STATE ZIP CODE  
 Permanent Phone: (513) 742-3946 Social Security # \_\_\_\_\_  
AREA CODE NUMBER

Are you 18 years of age or older? ☒ Yes ☐ No

Are you lawfully entitled to work within the U.S.? YES  
(PROOF OF CITIZENSHIP OR IMMIGRATION STATUS IS REQUIRED UPON EMPLOYMENT)

Have you been convicted of a crime other than a minor traffic violation? No

If yes, explain. \_\_\_\_\_

Date available for employment: Whenever Needed

If the job requires, are you willing to travel? No Relocate? No

If the job requires, are you able to work all shifts? Yes

Have you previously applied at Armco or AK Steel? \_\_\_\_\_ If yes, when/where? \_\_\_\_\_

Have you previously worked for Armco or AK Steel? No If yes, when/where? \_\_\_\_\_

**EXHIBIT**

HARRIS  
2 6.5.07  
AMB

Federal regulations require AK Steel Corporation to maintain the following information on all individuals making application for employment. This information is retained separate and apart from all APPLICATIONS FOR EMPLOYMENT and is not used for purposes of making employment decisions. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, military status, disability or age. We appreciate your cooperation.

NAME Mary L. Harris DATE 5/15/01

SEX: ☐ Male ☒ Female

RACE: ☐ White (not of Hispanic origin)  
☒ Black (not of Hispanic origin)

☐ Hispanic  
☐ American Indian or Alaskan Native

☐ Asian or Pacific Islander

CHECK IF APPLICABLE: ☐ Vietnam Era Veteran ☐ Disabled Veteran ☐ Disabled Individual

POSITION FOR WHICH YOU ARE APPLYING:

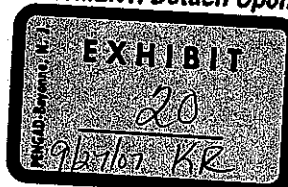
☐ Management  
☐ Professional

☐ Sales Representative  
☐ Technical

☒ Clerical  
☒ Craft Worker

☒ Laborer  
☒ Service Worker

Form G-6545 12/94 (EMPLOYMENT DEPARTMENT: Detach Upon Receipt of Application)



0096 PITS' 1ST  
 Prod. to Dft

HARRIS MARY L. HARRIS

## EMPLOYMENT EXPERIENCE:

0097 Pts' 1st  
Prod. to Dft

## PRESENT OR MOST RECENT POSITION

Name of employer RDI / MARKETING SERVICE Your title TELE MARKETING  
 Address 9920 CARVER RD Kind of business MARKETING  
 Describe your position Telephone Service REPRESENTATIVE Various Companies  
 Period of employment from 5-99 to PRESENT Name of person for whom you worked Connie MESSLER Rate of earnings 9.25/hr  
 Give exact reason for leaving Looking for BETTER WAGES, Benefits, Etc

## NEXT PREVIOUS POSITION

Name of employer CREATIONS By Mary Your title Floral Designer  
 Address Self Employed Kind of business Floral Ceramic  
 Describe your position Floral Arrangements CENTER PIECE DECORATION  
 Period of employment from 8/98 to PRESENT Name of person for whom you worked Self Employed Rate of earnings Excellent  
 Give exact reason for leaving Still Doing Business - Praise The Lord

## NEXT PREVIOUS POSITION

Name of employer Kelly Services Your title ASSEMBLER  
 Address PRINCETON RD Kind of business Johnson Johnson  
 Describe your position ASSEMBLING SURGICAL INSTRUMENT  
 Period of employment from 1/97 to 8/98 Name of person for whom you worked ROBERT ROSE Rate of earnings \$10.17/hr  
 Give exact reason for leaving Temporary Positions

## NEXT PREVIOUS POSITION

Name of employer MARKETING PROGRAMS Your title LAB TECHNICIAN  
 Address Fairfield Ohio Kind of business Procter & Gamble  
 Describe your position HEALTH CARE - PROTOTYPE - WORKING ON MEDICAL  
 Period of employment from 2/96 to 8/96 Name of person for whom you worked Nancy Davidson Rate of earnings \$7.50/hr  
 Give exact reason for leaving Temporary Positions  
 How much time have you lost from work in the past two years? 2 months - Major Surgery

**EDUCATIONAL BACKGROUND:**

Circle last grade completed: 1 2 3 4 5 6 7 8 9 10 11 (12)

College hours completed

TYPE OF SCHOOL	NAME AND LOCATION	GRADUATED		DEGREE	FIELD OF STUDY	GRADE POINT/SCALE TOP/MID/BOT 1/3
		YES	NO			
HIGH	Robert A. Taft - 720 Ezzard Charles	✓			General	Average
BUSINESS OR TRADE	Scarlet Data Location - G.E. Bench Assembly	✓			Computer Assembly	
COLLEGE OR UNIVERSITY						
POST GRADUATE						

List other formal educational experience; e.g., night school, home study courses, GED, etc.

SEE RESUME

If presently enrolled, indicate where and field of study:

Describe any definite plans for further study:

List significant activities, honors, awards or elective offices which have contributed to your career goals and interests:

SEE RESUME

MILITARY SERVICE: Are you a Veteran of the U.S. Military Service? ☐ Yes ☒ No

BRANCH OF SERVICE

HIGHEST RANK OR RATE

Please, indicate any military experience or training you feel might be of interest and value to AK Steel:

Assembler, Machine Operator, Spot Welder, Punch Press Op  
 Expected wage or salary \$ HIGHEST AVAILABLE

If applying for clerical work, list special skills. Include typing (wpm), word processing, computer software, and any office machines or equipment you can operate: Xerox, Computer, Calculator, Etc.

If applying for sales, technical, professional, or administrative work, give highlights of any special training or experience which may be helpful: AWARDS, HIGHEST CONVERSION RATES - TEAM TRAINING

1ST - IN TIME INVENTORY REDUCTION, HAZ Opn Training, Microcomputers Introduction Level I - Customer Service, EXPERIENCE - DEALING WITH PEOPLE OVER PHONE OR IN PERSON.

If applying for labor or craft work, indicate any training or experience which might be useful. Include any equipment or machinery you can operate: PUNCH PRESS, SPOT WELDER, RIVET MACH, HAND TOOLS, FORK LIFT DRIVER'S LICENSE, SUB ASSEMBLY School @ G.E., ETC.

Describe any additional qualifications, abilities, or strong points which will help you be successful in the job for which you are applying.

DEPENDABLE WITH 18 TO 20 YRS INDUSTRY - 10 TO 15 YRS SERVICE REPRESENTATIVE, CLERICAL EXPERIENCE, ALONG WITH DEALING WITH CLIENTS. POSITIVE ATTITUDE, AMBITIOUS AND WILLING TO DO WHATEVER IT TAKES TO PROVIDE A QUALITY JOB.

PERSONAL REFERENCES: Please provide the following information on three individuals whom we may contact as references:

NAME	ADDRESS	TELEPHONE NO	RELATIONSHIP
<u>Allan Robert</u>		<u>513-320-3181</u>	<u>Friend</u>
<u>Vivian Bert</u>	<u>-1812 Cherry St</u>	<u>513-423-3408</u>	<u>Friend</u>
<u>Shirley Daniels</u>	<u>PO Box 4817, HATT, Kentucky</u>	<u>513-648-0529</u>	<u>Friend</u>

I hereby certify that the foregoing information is accurate, and I authorize AK Steel to verify it. I specifically authorize AK Steel Corporation to obtain information from my former employers and other references, and I authorize my former employers and other references to release information to AK Steel Corporation.

I agree that any false or misleading statement in this application for employment or any additional forms signed by me in connection with my employment shall be sufficient cause for refusal or termination of employment.

I understand that this application is not and is not intended to be a contract of employment. I agree to submit to a physical examination applicable to the requirements of the type of work for which I am applying, including drug and alcohol abuse screening.

Signature of Applicant

Mary L. Harris

Application received by/Date received

0099 Pits' 1st Prod. to Dft



# APPLICANT SURVEY

Applicant Name: Mary L. HarrisDate: 5/15/01

Item	Response						
1. Other than exiting the military, how many times have you been without employment for more than six weeks?	2 Times						
2. In the left column, list your full-time employers (company names) for the past 10 years and in the right column write the number of years in each job listed	<table border="1"> <tr> <td>RDI MARKETING SERVICES</td><td>2 yrs</td></tr> <tr> <td>CREATIONS BY MARY</td><td>2 yrs</td></tr> <tr> <td>GE Aircraft ENGINES</td><td>2 yrs</td></tr> </table>	RDI MARKETING SERVICES	2 yrs	CREATIONS BY MARY	2 yrs	GE Aircraft ENGINES	2 yrs
RDI MARKETING SERVICES	2 yrs						
CREATIONS BY MARY	2 yrs						
GE Aircraft ENGINES	2 yrs						
3. Have you ever been terminated from any employer?	YES <input type="radio"/> NO <input checked="" type="radio"/>						
4. Do you have a high school diploma or GED?	YES <input checked="" type="radio"/> NO <input type="radio"/>						
5. Do you have a valid driver's license?	YES <input checked="" type="radio"/> NO <input type="radio"/>						
6. Do you have reliable transportation?	YES <input checked="" type="radio"/> NO <input type="radio"/>						
7. Have you ever been convicted of a crime other than a minor traffic violation?	YES <input type="radio"/> NO <input checked="" type="radio"/>						
8. Some positions are on weekly rotating shifts. Is this: (A) Preferred (B) Tolerable, or (C) Unacceptable	A <input type="radio"/> B <input checked="" type="radio"/> C <input type="radio"/>						
9. Have you ever worked for AK Steel/Armco before?	YES <input type="radio"/> NO <input checked="" type="radio"/>						
10. How many years of assembly, heavy machinery and/or manufacturing experience do you have?	18-20 yrs						
11. Do you have experience in welding, electrical, maintenance or plumbing?	YES <input checked="" type="radio"/> NO <input type="radio"/>						
12. List any education beyond high school.	Computers ASSEMBLING						
13. Have you served in the military? (Upon job offer, a copy of your DD-214 will be required)	YES <input type="radio"/> NO <input checked="" type="radio"/>						
14. Have you ever worked rotating shifts for a previous employer?	YES <input checked="" type="radio"/> NO <input type="radio"/>						

EXHIBIT

HARRIS  
3 6-5-07 and

EXHIBIT

21  
16-7-07 KR

**MARY L. HARRIS**

11716 Elkwood Drive  
Cincinnati, Ohio 45240  
(513) 742-3946

**SUMMARY:**

Dependable employee with 18 years in industry as a machine operator, assembler and in manufacturing support activities, over 12 years in service industry as computer operator, service representative and various clerical positions. Positive attitude. Enjoy working with public. Ambitious and willing to do whatever it takes to provide a quality job.

**WORK EXPERIENCE**

May, 1999  
to present

**RDI Marketing Services**, 9920 Carver Rd., Blue Ash  
Telephone Service Representative, Marketing Service. Telemarketing Campaigns, March of Dimes, Various Mortgage Companies, Financial Institutions, and Political Campaigns, along with other various campaigns. Duties include answering computerized phone calls with head set and setting up appointments for loan officers after completing sales call.

Aug., 1998  
to May, 1999

**Creations by Mary** - Forest Park, Ohio  
Self-Employed  
Floral Designer, Ceramic Specialist - Wedding, etc.

Jan., 1997  
to Aug., 1998

**Kelly Services** - Princeton Rd.  
Contracted to the Ethicon-Endo Surgery Company, Reed Hartman & Creek Rd. Duties include the assembling of surgical instruments.

Nov., 1996  
to Dec. 31, 1996

**U.S. Postal Services** - Cincinnati, Ohio  
Duties included mail handler. Seasonal job only.

Sept., 1996  
to Nov., 1996

**Kelly Services** - Princeton Rd.  
Contracted out to P&G and Xerox.

Aug., 1996  
to Sept. 27, 1996

**Kelly Services** - Princeton Rd.  
Contracted to the Ethicon-Endo Surgery Company, Reed Hartman & Creek Rd. Duties included the assembling of surgical instruments.

Feb., 1996  
to Aug., 1996

**Marketing Programs, Inc.** - Fairfield, Ohio  
Contracted to the Procter & Gamble Co., Sharon Woods Health Care Center on Williamson Rd. During these six months I worked in the Health Care Prototype lab working on new products.



Exh. 4  
Harris



**Sept., 1994  
to Feb., 1996**

**Marketing Programs, Inc. - Fairfield, Ohio**  
Contracted to the Procter & Gamble Co., Winton Hills Technical Center.  
During this one and a half years I worked in the Diaper Prototype lab.

**Feb., 1994  
to Sept., 1994**

**Marketing Programs, Inc. - Fairfield, Ohio**  
Contracted to the Procter & Gamble Co., Sharon Woods Technical Center. During these seven months my job function was to provide technical support in the execution of performance testing on new products.

**1985 to  
1993**

**GE AIRCRAFT ENGINES - Cincinnati, Ohio**  
An international manufacturer of engines for the military, commercial, and marine industries.

**Material Support**

Responsible for performing a variety of functions in support of manufacturing including the routing/preparation and shipment of products to Engine Assembly.

- Used computer to receive/route vendor material.
- Used computer to organize parts and sub-assemblies for shipment to Engine Assembly.
- Operated machines for final preparation of the product to include deburring and cleaning parts.
- Certified to operate a lift truck and industrial mobile equipment.

**Assembler**

Responsible for performing various sub-assembly duties including grinding, brazing, riveting, drilling and assembling parts.

- Set-up and operated a variety of grinding machines and operated riveting machines and drill presses.
- Applied alloy and braze to blueprint requirements.
- Used various hand tools and standard precision gauges to maintain close tolerances.
- Dress grinding wheels, as required.
- Maintain required records.

**1982 to  
1985**

- VICTOR TEMPORARY SERVICES - Cincinnati, Ohio**  
Provide short term assignments to factories and offices.
- **Assembler/Computer Operator**

1979 to  
1982

Responsible for working as an assembler at P&G and Revlon and as a computer operator with Warner Cable.

**CINCINNATI TIME RECORDER COMPANY** - Cincinnati, Ohio  
Manufactured recording and parking control equipment.

➤ **Machine Operator**

Responsible for operating variety of production machines including spot welder, punch press and drill press.

1975 to  
1979

**CINCINNATI AUTO - AAA** - Cincinnati, Ohio

Provide exclusive benefits and services for members, complete travel agency and insurance agency.

➤ **Marketing Service Representative**

Responsible for performing various duties of service to club members. For example, answer phone inquiries, plan trips, and provide emergency road service. Managing own accounts, making hotel, motel reservations. License department: Processing driver license, transfer titles from one name to another. Responsible for legal reimbursements, attorney fees, etc.

1966 to  
1975

**OTHER BUSINESS EXPERIENCE**

Worked in a variety of positions including nurse's aide at a private hospital, assembler with a toy manufacturer and various clerical positions: cashier, clerk typist and file clerk.

**EDUCATION**

Robert A. Taft - Cincinnati, Ohio  
Graduate

Scarlet Oaks Vocational School:  
Introduction to Microcomputers, Level 1

**GE TRAINING**

Just In Time Inventory Reduction  
Haz-Com Training  
Sub Assembly School  
Team Training

**AWARDS**

Highest Conversion Rate  
(Turning & Helping change Customer or Clients Minds)

## AK Steel Corporation



AK Steel Corporation is an Equal Employment Opportunity Employer and as such meets all government regulations pertaining to Equal Employment Opportunity.

Name RODERIQUE D RUSSELL Date 21 July, 2000  
FIRST MIDDLE LAST

Present Address 2807 LOPANE AVE MIDDLETOWN OH 43044  
NO. STREET CITY STATE ZIP CODE

Phone Number — or number where you can be reached: (513) 422-7544  
AREA CODE NUMBER

Permanent Address: 2807 LOPANE AVE MIDDLETOWN OH 43044  
NO. STREET CITY STATE ZIP CODE

Permanent Phone: (513) 422-7544 Social Security # \_\_\_\_\_  
AREA CODE NUMBER

Are you 18 years of age or older? ☒ Yes ☐ No

Are you lawfully entitled to work within the U.S.? YES  
(PROOF OF CITIZENSHIP OR IMMIGRATION STATUS IS REQUIRED UPON EMPLOYMENT)

Have you been convicted of a crime other than a minor traffic violation? No

If yes, explain. \_\_\_\_\_

Date available for employment: 24 July, 2000

If the job requires, are you willing to travel? YES Relocate? YES

If the job requires, are you able to work all shifts? YES

Have you previously applied at Armco or AK Steel? YES If yes, when/where? Summer '90, '91, '92; DEC '94, OCT '95

Have you previously worked for Armco or AK Steel? NO If yes, when/where? \_\_\_\_\_



EXHIBIT

RUSSELL  
 1 6-6-07  
 RMB

**EDUCATIONAL BACKGROUND:**

Circle last grade completed 1 2 3 4 5 6 7 8 9 10 11 (12)												College hours completed			
TYPE OF SCHOOL	NAME AND LOCATION	GRADUATED		DEGREE	FIELD OF STUDY	GRADE POINT/SCALE TOP MID. BOT. 1.3									
		YES	NO												
HIGH	MIDDLETOWN HIGH	✓		NA	COLLEGE PREP	2.8/MID 1/2									
BUSINESS OR TRADE															
COLLEGE OR UNIVERSITY	KENTUCKY STATE UNIV.	✓		BA	ECON. ED (MATH)	2.7									
	MIAMI UNIV. - MIDDLETOWN	—	NA	—	TECH. ADV. MATH/SCI	3.0									
POST GRADUATE															

List other formal educational experience; e.g., night school, home study courses, GED, etc. NA

If presently enrolled, indicate where and field of study: NA

Describe any definite plans for further study: NA

List significant activities, honors, awards or elective offices which have contributed to your career goals and interests: \_\_\_\_\_

BEING A TRUSTEE OF CHURCH AND BECOMING A MASON HAS HELP ME IN LIFE IN GENERAL

**MILITARY SERVICE:** Are you a Veteran of the U.S. Military Service? ☐ Yes ☒ No

BRANCH OF SERVICE	HIGHEST RANK OR RATE

Please, indicate any military experience or training you feel might be of interest and value to AK Steel:

## EMPLOYMENT EXPERIENCE:

## PRESENT OR MOST RECENT POSITION

Name of employer MALACHI / PROJECTS CONNECT Your title FAMILY SERV. COORDINATORAddress 1735 S. UNION, MIDDLETOWN, OH 45044 Kind of business SCHOOLDescribe your position A LIASON FOR THE SCHOOL AND THE PARENTS OF THE CHILDPeriod of employment from 1/99 to PRESENT Name of person for whom you worked SHARON BOGAN Rate of earnings 13.50  
(MO/YR) (MO/YR)

Give exact reason for leaving \_\_\_\_\_

## NEXT PREVIOUS POSITION

Name of employer FRASER PAPER Your title 4TH HANDAddress 51 S. MAIN, W. CARROLLTON, OH Kind of business PAPERMAKERDescribe your position PREPARE PAPER FOR SHIPPINGPeriod of employment from 5/98 to 1/99 Name of person for whom you worked RICK BLOOM Rate of earnings 12.60  
(MO/YR) (MO/YR)Give exact reason for leaving PROJECTS CONNECT

## NEXT PREVIOUS POSITION

Name of employer PRINCETON CITY SCHOOLS Your title SRH - TEACHERS AIDEAddress PRINCETON JR. HIGH Kind of business SCHOOLDescribe your position PLAN LESSONS and HELP TEACHER CLASSROOM EXERCISESPeriod of employment from 10/97 to 3/98 Name of person for whom you worked NH Rate of earnings \$70 A DAY  
(MO/YR) (MO/YR)Give exact reason for leaving MORE PAY

## NEXT PREVIOUS POSITION

Name of employer MIDDLETOWN / TROT-MADISON CITY SCHOOLS Your title SUBSTITUTE TEACHERAddress NH Kind of business SCHOOLDescribe your position FILLIN FOR TEACHERS THAT ARE ABSENTPeriod of employment from 12/94 to 12/97 Name of person for whom you worked NH Rate of earnings \$54 A DAY  
(MO/YR) (MO/YR)

Give exact reason for leaving \_\_\_\_\_

How much time have you lost from work in the past two years? NONE

**JOB INTERESTS AND SKILLS:**

For what particular type of work are you making application; e.g., clerical, technical, engineering, professional, sales, labor, etc.

PROFESSIONAL; LABOR

Expected wage or salary \$ 13.50

If applying for clerical work, list special skills. Include typing (wpm), word processing, computer software, and any office machines or equipment you can operate:

If applying for sales, technical, professional, or administrative work, give highlights of any special training or experience which may be helpful:

If applying for labor or craft work, indicate any training or experience which might be useful. Include any equipment or machinery you can operate: I'VE WORKED SWING SHIFT BEFORE. I CAN OPERATE SQUIPPER, FORK LIFT.

Describe any additional qualifications, abilities, or strong points which will help you be successful in the job for which you are applying.

ABLE TO GET ALONG WITH ANYONE AND I HAVE GOOD LEADERSHIP SKILLS

**PERSONAL REFERENCES:**

Please provide the following information on three individuals whom we may contact as references:

NAME	ADDRESS	TELEPHONE NO.	RELATIONSHIP
<u>ELMON PRIER</u>	<u>5705 GREENMAN DR</u>	<u>422-4268</u>	<u>FRIEND</u>
<u>FRANK LATIMER</u>	<u>704 17TH AVE</u>	<u>422-4188</u>	<u>FRIEND</u>
<u>GREG TYUS</u>	<u>818 15TH AVE</u>	<u>423-1557</u>	<u>FRIEND</u>

I hereby certify that the foregoing information is accurate, and I authorize AK Steel to verify it. I specifically authorize AK Steel Corporation to obtain information from my former employers and other references, and I authorize my former employers and other references to release information to AK Steel Corporation.

I agree that any false or misleading statement in this application for employment or any additional forms signed by me in connection with my employment shall be sufficient cause for refusal or termination of employment.

I understand that this application is not and is not intended to be a contract of employment. I agree to submit to a physical examination applicable to the requirements of the type of work for which I am applying, including drug and alcohol abuse screening.

Signature of Applicant

Rafaeline Russell

21 July 2008

Application received by/Date received

Wacey A. White  
21



# APPLICANT SURVEY

Applicant Name: RODERIQUE RUSSELLDate: 21 JULY, 2000

Item	Response														
1. Other than exiting the military, how many times have you been without employment for more than six weeks?	1														
2. In the left column, list your full-time employers (company names) for the past 10 years and in the right column write the number of years in each job listed	<table border="1"> <tr> <td>SORG PAPER</td><td>2</td></tr> <tr> <td>PRASER PAPER</td><td>1 1/2</td></tr> <tr> <td>MILNCH1</td><td>2</td></tr> <tr> <td></td><td></td></tr> <tr> <td></td><td></td></tr> <tr> <td></td><td></td></tr> <tr> <td></td><td></td></tr> </table>	SORG PAPER	2	PRASER PAPER	1 1/2	MILNCH1	2								
SORG PAPER	2														
PRASER PAPER	1 1/2														
MILNCH1	2														
3. Have you ever been terminated from any employer?	YES <input type="radio"/> NO <input checked="" type="radio"/>														
4. Do you have a high school diploma or GED?	<input checked="" type="radio"/> YES <input type="radio"/> NO														
5. Do you have a valid driver's license?	<input checked="" type="radio"/> YES <input type="radio"/> NO														
6. Do you have reliable transportation?	<input checked="" type="radio"/> YES <input type="radio"/> NO														
7. Have you ever been convicted of a crime other than a minor traffic violation?	YES <input type="radio"/> NO <input checked="" type="radio"/>														
8. Some positions are on weekly rotating shifts. Is this: (A) Preferred (B) Tolerable, or (C) Unacceptable	<input checked="" type="radio"/> A <input type="radio"/> B <input type="radio"/> C														
9. Have you ever worked for AK Steel/Armco before?	YES <input type="radio"/> NO <input checked="" type="radio"/>														
10. How many years of assembly, heavy machinery and/or manufacturing experience do you have?	6														
11. Do you have experience in welding, electrical, maintenance or plumbing?	YES <input type="radio"/> NO <input checked="" type="radio"/>														
12. List any education beyond high school.	KENTUCKY STATE UNIVERSITY MIAMI-UNIV-MIDDLETOWN  														
13. Have you served in the military? (Upon job offer, a copy of your DD-214 will be required)	YES <input type="radio"/> NO <input checked="" type="radio"/>														
14. Have you ever worked rotating shifts for a previous employer?	<input checked="" type="radio"/> YES <input type="radio"/> NO														

**EXHIBIT**

RUSSELL  
2 4-4-01  
Jmb

**EXHIBIT**

24  
2/21/07 ER

AK Steel Corporation  
MIDDLETOWN WORKS-PERSONNEL RELATIONS  
1801 CRAWFORD STREET  
MIDDLETOWN, OHIO 45043-0001

September 12, 2002

Mr. Roderique Russell  
2807 Lopaine Avenue  
Middletown, Ohio 45044

Dear Mr. Russell:

I am writing to you because you did not return the messages which I left on your voicemail on August 28<sup>th</sup> and 29<sup>th</sup>. I had called and I am writing because I would like to discuss your application for employment at AK Steel Corporation. Please call me at (513) 425-3512. If you get my voicemail, please leave a phone number and time when I can reach you.



Thanks,

A handwritten signature in black ink that reads 'Jessica Hicks'.

Jessica Hicks  
AK Steel - Middletown Works  
Associate Human Resource Representative  
513-425-3512



Exh. 3  
Russell